

# REPORT SUMMARY SHEET

**BOARD MEETING DATE:** February 19, 2018

**TITLE AND BRIEF DESCRIPTION:** Administrative Salary Schedule  
One of our goals from our strategic plan is: Competitive pay and benefits are necessary for the recruitment and retention of qualified and effective teachers, administrators and support staff.

**BACKGROUND:**

Attached is information about administrative pay in the conference.

**RECOMMENDATION:** Add \$500 to the base of the administrator salary schedule and move staff one-step for their year of service.

**RESPONSIBLE PERSONS:** Matt Davis

**SUPERINTENDENT'S APPROVAL:**           *Matt Davis*            
For the purpose of submitting report

## Proposed Administrator Salary Schedule

2018-2019

Position/Months	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
<i>Special Services Director (12)</i>	70,840	71,590	72,340	73,090	73,840	74,590	75,340	76,090	76,840	77,590	78,340	79,090	79,840	80,590	81,340
<i>Career Center Director (12)</i>	76,450	77,200	77,950	78,700	79,450	80,200	80,950	81,700	82,450	83,200	83,950	84,700	85,450	86,200	86,950
<i>High School Principal (12)</i>	82,570	83,320	84,070	84,820	85,570	86,320	87,070	87,820	88,570	89,320	90,070	90,820	91,570	92,320	93,070
<i>High School Asst. Principal (12)</i>	63,700	64,450	65,200	65,950	66,700	67,450	68,200	68,950	69,700	70,450	71,200	71,950	72,700	73,450	74,200
<i>Middle School Principal (12)</i>	77,470	78,220	78,970	79,720	80,470	81,220	81,970	82,720	83,470	84,220	84,970	85,720	86,470	87,220	87,970
<i>Upper Elementary Principal (12)</i>	70,840	71,590	72,340	73,090	73,840	74,590	75,340	76,090	76,840	77,590	78,340	79,090	79,840	80,590	81,340
<i>South School Principal (12)</i>	70,840	71,590	72,340	73,090	73,840	74,590	75,340	76,090	76,840	77,590	78,340	79,090	79,840	80,590	81,340
<i>Asst. Elementary School Principal (12)</i>	57,580	58,330	59,080	59,830	60,580	61,330	62,080	62,830	63,580	64,330	65,080	65,830	66,580	67,330	68,080
<i>Community Resource Director (12)</i>	57,580	58,330	59,080	59,830	60,580	61,330	62,080	62,830	63,580	64,330	65,080	65,830	66,580	67,330	68,080
<i>21st Century Comm Learning Center Director (12)</i>	57,580	58,330	59,080	59,830	60,580	61,330	62,080	62,830	63,580	64,330	65,080	65,830	66,580	67,330	68,080

*\*Credit will be given for up to 3 years of outside administrative experience in the given area.*

*Example: an acting asst. principal with 5 years experience who applied for a principal position would come in on Step 1 as a principal. However, those 5 years as an asst. would count towards asst. principal and would come in on step 4 for that position.*

Approved:

Effective: 7/1/2018

## Administrator Salary Schedule

2017-2018

Position/Months	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
<i>Special Services Director (12)</i>	70,340	71,090	71,840	72,590	73,340	74,090	74,840	75,590	76,340	77,090	77,840	78,590	79,340	80,090	80,840
<i>Career Center Director (12)</i>	75,950	76,700	77,450	78,200	78,950	79,700	80,450	81,200	81,950	82,700	83,450	84,200	84,950	85,700	86,450
<i>High School Principal (12)</i>	82,070	82,820	83,570	84,320	85,070	85,820	86,570	87,320	88,070	88,820	89,570	90,320	91,070	91,820	92,570
<i>High School Asst. Principal (12)</i>	63,200	63,950	64,700	65,450	66,200	66,950	67,700	68,450	69,200	69,950	70,700	71,450	72,200	72,950	73,700
<i>Middle School Principal (12)</i>	76,970	77,720	78,470	79,220	79,970	80,720	81,470	82,220	82,970	83,720	84,470	85,220	85,970	86,720	87,470
<i>Upper Elementary Principal (12)</i>	70,340	71,090	71,840	72,590	73,340	74,090	74,840	75,590	76,340	77,090	77,840	78,590	79,340	80,090	80,840
<i>South School Principal (12)</i>	70,340	71,090	71,840	72,590	73,340	74,090	74,840	75,590	76,340	77,090	77,840	78,590	79,340	80,090	80,840
<i>Asst. Elementary School Principal (12)</i>	57,080	57,830	58,580	59,330	60,080	60,830	61,580	62,330	63,080	63,830	64,580	65,330	66,080	66,830	67,580

*\*Credit will be given for up to 3 years of outside administrative experience in the given area.*

*Example: an acting asst. principal with 5 years experience who applied for a principal position would come in on Step 1 as a principal. However, those 5 years as an asst. would count towards asst. principal and would come in on step 4 for that position.*

*Approved 2/20/2017  
Effective 7/1/2017*

*Bold is updated.*

<b>H.S. Principal</b>			<b>H.S. Assistant</b>			<b>Middle School</b>	
Osage	\$ 95,439.00		Blair Oaks/A.D.	<b>\$ 70,500.00</b>		Osage	\$ 101,379.00
Warsaw	\$ 94,760.00		Versailles	<b>\$ 67,626.00</b>		Southern Boone	\$ 83,364.00
Southern Boone	\$ 91,514.00		Eldon	<b>\$ 66,950.00</b>		California	<b>\$ 83,127.00</b>
California	<b>\$ 88,422.00</b>		Osage	\$ 66,259.00		Eldon	<b>\$ 82,970.00</b>
Eldon	<b>\$ 85,820.00</b>		Hallsville	\$ 65,800.00		Versailles	<b>\$ 82,093.00</b>
Versailles	<b>\$ 82,957.00</b>		California	<b>\$ 65,618.00</b>		Hallsville	\$ 78,800.00
Blair Oaks	<b>\$ 80,000.00</b>		Warsaw	\$ 60,000.00		Boonville	\$ 73,250.00
Boonville	\$ 80,000.00		Boonville	\$ 58,999.00		Warsaw	\$ 73,000.00
Hallsville	\$ 79,300.00		Southern Boone	\$ 54,590.00		Blair Oaks	<b>\$ 70,000.00</b>
Average	\$ 86,468.00		Average	\$ 64,038.00		Average	\$ 80,887.00
<b>Elementary Principal</b>			<b>Elementary Assistant</b>			<b>Director of SPED</b>	
Osage	\$ 95,398.00	\$ 79,250.00	Osage	\$ 60,080.00		Osage	\$92,567.00
Hallsville	\$ 77,446.00		California	<b>\$ 61,878.00</b>		Versailles	<b>\$82,325.00</b>
Boonville	\$ 77,000.00	\$ 75,000.00	Versailles	<b>\$ 59,140.00</b>		California	<b>\$74,160.00</b>
Blair Oaks	<b>\$ 77,000.00</b>		Eldon	<b>\$ 57,830.00</b>		Eldon	<b>\$71,090.00</b>
Eldon	<b>\$ 74,090.00</b>	\$ 71,090.00	Boonville	\$ 57,148.00		Hallsville	\$69,089.00
Versailles	<b>\$ 73,868.00</b>		Blair Oaks	<b>\$ 50,172.00</b>		Blair Oaks	<b>\$67,000.00</b>
California	<b>\$ 73,716.00</b>		Southern Boone	\$ 46,700.00		Southern Boone	\$61,800.00
Warsaw	\$ 73,000.00	\$ 66,000.00	Hallsville			Warsaw	\$39,140.00
Southern Boone	\$ 72,645.00	\$ 64,890.00	Warsaw			Boonville	
Average	\$ 77,129.22	\$ 71,246.00	Average	\$ 56,135.43		Average	\$69,646.38