

**Administrator Salary Schedule
2016-2017**

Position/Months	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
<i>Special Services Director (12)</i>	68,340	69,090	69,840	70,590	71,340	72,090	72,840	73,590	74,340	75,090	75,840	76,590	77,340	78,090	78,840
<i>Career Center Director (12)</i>	73,950	74,700	75,450	76,200	76,950	77,700	78,450	79,200	79,950	80,700	81,450	82,200	82,950	83,700	84,450
<i>High School Principal (12)</i>	80,070	80,820	81,570	82,320	83,070	83,820	84,570	85,320	86,070	86,820	87,570	88,320	89,070	89,820	90,570
<i>High School Asst. Principal (12)</i>	61,200	61,950	62,700	63,450	64,200	64,950	65,700	66,450	67,200	67,950	68,700	69,450	70,200	70,950	71,700
<i>Middle School Principal (12)</i>	74,970	75,720	76,470	77,220	77,970	78,720	79,470	80,220	80,970	81,720	82,470	83,220	83,970	84,720	85,470
<i>Upper Elementary Principal (12)</i>	68,340	69,090	69,840	70,590	71,340	72,090	72,840	73,590	74,340	75,090	75,840	76,590	77,340	78,090	78,840
<i>South School Principal (12)</i>	68,340	69,090	69,840	70,590	71,340	72,090	72,840	73,590	74,340	75,090	75,840	76,590	77,340	78,090	78,840
<i>Asst. Elementary School Principal (12)</i>	55,080	55,830	56,580	57,330	58,080	58,830	59,580	60,330	61,080	61,830	62,580	63,330	64,080	64,830	65,580

**Credit will be given for up to 3 years of outside administrative experience in the given area.*

Example: an acting asst. principal with 5 years experience who applied for a principal position would come in on Step 1 as a principal. However, those 5 years as an asst. would count towards asst. principal and would come in on step 4 for that position.

*Approved 2/15/2016
Effective 7/1/2016*

Eldon R-I School District
Teachers 2016-2017

	INT VOC	ICEC +8	ICEC +16	ICEC + 24	CCCE						
	BS	BS+8	BS+16	BS+24	BS+30	MS	MS+8	MS+16	MS+24	MS+30	SPEC
1	32500	33000	33500	34000	34500	35000	35500	36000	36500	37000	38000
2	33000	33500	34000	34500	35000	35500	36000	36500	37000	37500	38500
3	33500	34000	34500	35000	35500	36000	36500	37000	37500	38000	39000
4	34000	34500	35000	35500	36000	36500	37000	37500	38000	38500	39500
5	34500	35000	35500	36000	36500	37000	37500	38000	38500	39000	40000
6	35000	35500	36000	36500	37000	37500	38000	38500	39000	39500	40500
7	35575	36075	36575	37075	37575	38075	38575	39075	39575	40075	41075
8	36150	36650	37150	37650	38150	38650	39150	39650	40150	40650	41650
9	36725	37225	37725	38225	38725	39225	39725	40225	40725	41225	42225
10	37300	37800	38300	38800	39300	39800	40300	40800	41300	41800	42800
11	37875	38375	38875	39375	39875	40375	40875	41375	41875	42375	43375
12	38450	38950	39450	39950	40450	40950	41450	41950	42450	42950	43950
13	39025	39525	40025	40525	41025	41525	42025	42525	43025	43525	44525
14	39600	40100	40600	41100	41600	42100	42600	43100	43600	44100	45100
15	40175	40675	41175	41675	42175	42675	43175	43675	44175	44675	45675
16	40750	41250	41750	42250	42750	43250	43750	44250	44750	45250	46250
17	41325	41825	42325	42825	43325	43825	44325	44825	45325	45825	46825
18	41900	42400	42900	43400	43900	44400	44900	45400	45900	46400	47400
19	42475	42975	43475	43975	44475	44975	45475	45975	46475	46975	47975
20	42475	43550	44050	44550	45050	45550	46050	46550	47050	47550	48550
21	42475	44125	44625	45125	45625	46125	46625	47125	47625	48125	49125
22	42475	44125	45200	45700	46200	46700	47200	47700	48200	48700	49700
23	42475	44125	45200	46275	46775	47275	47775	48275	48775	49275	50275
24	42475	44125	45200	46275	47350	47850	48350	48850	49350	49850	50850
25	42475	44125	45200	46275	47925	48425	48925	49425	49925	50425	51425
26	42475	44125	45200	46275	48500	49000	49500	50000	50500	51000	52000
27	42475	44125	45200	469275	49075	49575	50075	50575	51075	51575	52575
28	42475	44125	45200	46275	49650	50150	50650	51150	51650	52150	53150
29	42475	44125	45200	46275	50225	50725	51225	51725	52225	52725	53725
30	42475	44125	45200	46275	50800	51300	51800	52300	52800	53300	54300

500

Approved 03/21/2016

Effective 7/1/2016

prior to July 1, 2010		Current 2016-2017	
Bus Drivers		Bus Driver	
Per Route			
1	\$19.91	1	\$35.47
2	\$20.50	2	\$35.97
3	\$21.08	3	\$36.47
4	\$21.67	4	\$36.97
5	\$22.41	5	\$37.47
6	\$23.15		
7	\$23.90		
8	\$24.64		
9	\$25.38		
10	\$26.12		
11	\$26.87		
12	\$27.61		
13	\$28.35		
14	\$29.09		
15	\$29.84		
16	\$30.58		
17	\$31.32		
18	\$32.06		
19	\$32.81		
20	\$33.55		
21	\$34.29		
22	\$35.03		
23	\$35.77		
24	\$36.51		
25	\$37.25		

Approved ___
Effective 7/1/16

Position	Position Length	Personal Days	Sick Leave Days	Sick Leave Pool Available	Vacation Days	Work on Snow Days	Bereavement Leave	Retirement	On the Job Incentive	Paid Holiday	Free Admission to Events
Driver	9 month	2	10	yes	no	no	yes	yes	yes	yes	Yes

Drivers hired prior to 7/1/10 receive \$410.91 toward Bd Paid Health & Life Insurance. Drivers hire after 7/1/10 do not receive Bd Paid Insurance. (or the annuity in lieu of insurance)

Bd Pd Insurance - All personnel who work 35 hours or more a week in a noncertified position will receive \$325 towards Health & Life Insurance.

Annuity - An Annuity of \$90 a month is offered in lieu of insurance to employees who chose not to take the Board Paid Insurance.

Vacation - All regular 12 month employees of the school district receive two weeks of vacation with pay each year. Regular 12 month employees who have been employed in excess of five years will receive three weeks of vacation with pay each year.

Bereavement - All noncertified personnel receive 5 days bereavement for immediate family and 1 day for other than immediate family.

Hired Prior to July 1, 2012				Current 2016-2017	
Teacher Aide	Teacher Aide (60)	Teacher Aide-Deg		Aide	
1	\$ 8.35	\$ 8.55	\$ 8.75	1	\$13.38
2	\$ 8.61	\$ 8.81	\$ 9.01	2	\$13.88
3	\$ 8.87	\$ 9.07	\$ 9.27	3	\$14.38
4	\$ 9.13	\$ 9.33	\$ 9.53	4	\$14.88
5	\$ 9.46	\$ 9.66	\$ 9.86	5	\$15.38
6	\$ 9.79	\$ 9.99	\$ 10.19		
7	\$ 10.12	\$ 10.32	\$ 10.52		
8	\$ 10.45	\$ 10.65	\$ 10.85		
9	\$ 10.78	\$ 10.98	\$ 11.18		
10	\$ 11.11	\$ 11.31	\$ 11.51		
11	\$ 11.44	\$ 11.64	\$ 11.84		
12	\$ 11.77	\$ 11.97	\$ 12.17		
13	\$ 12.10	\$ 12.30	\$ 12.50		
14	\$ 12.43	\$ 12.63	\$ 12.83		
15	\$ 12.76	\$ 12.96	\$ 13.16		
16	\$ 13.09	\$ 13.29	\$ 13.49		
17	\$ 13.42	\$ 13.62	\$ 13.82		
18	\$ 13.75	\$ 13.95	\$ 14.15		
19	\$ 14.08	\$ 14.28	\$ 14.48		
20	\$ 14.41	\$ 14.61	\$ 14.81		
21	\$ 14.74	\$ 14.94	\$ 15.14		
22	\$ 15.07	\$ 15.27	\$ 15.47		
23	\$ 15.40	\$ 15.60	\$ 15.80		
24	\$ 15.73	\$ 15.93	\$ 16.13		
25	\$ 16.06	\$ 16.26	\$ 16.46		

Approved 04/18/2016

Effective 07/01/2016

Position	Position Length	Avg # of hrs per year	Personal Days	Sick Leave Days	Sick Leave Pool Available	Vacation Days	Work on Snow Days	Breavement Leave	Retirement	On the Job Incentive	Paid Holidays	Free Admission to events
Aide	9 month	1365	2	10	Yes	No	No	Yes	Yes	Yes	8	Yes

Bd Pd Insurance - All personnel who work 35 hours or more a week in a noncertified position will receive \$325 towards Health & Life Insurance.

Annuity - An Annuity of \$90 a month is offered in lieu of insurance to employees who chose not to take the Board Paid Insurance.

Vacation - All regular 12 month employees of the school district receive two weeks of vacation with pay each year. Regular 12 month employees who have been employed in excess of five years will receive three weeks of vacation with pay each year.

Breavement - All noncertified personnel receive 5 days breavement for immediate family and 1 day for other than immediate family.

Hired Prior to July 1, 2012

Current 2016-2017

	Secretary	Principal Secretary
1	\$ 8.40	\$ 8.60
2	\$ 8.66	\$ 8.86
3	\$ 8.92	\$ 9.12
4	\$ 9.18	\$ 9.38
5	\$ 9.51	\$ 9.71
6	\$ 9.84	\$ 10.04
7	\$ 10.17	\$ 10.37
8	\$ 10.50	\$ 10.70
9	\$ 10.83	\$ 11.03
10	\$ 11.16	\$ 11.36
11	\$ 11.49	\$ 11.69
12	\$ 11.82	\$ 12.02
13	\$ 12.15	\$ 12.35
14	\$ 12.48	\$ 12.68
15	\$ 12.81	\$ 13.01
16	\$ 13.14	\$ 13.34
17	\$ 13.47	\$ 13.67
18	\$ 13.80	\$ 14.00
19	\$ 14.13	\$ 14.33
20	\$ 14.46	\$ 14.66
21	\$ 14.79	\$ 14.99
22	\$ 15.12	\$ 15.32
23	\$ 15.45	\$ 15.65
24	\$ 15.78	\$ 15.98
25	\$ 16.11	\$ 16.31

	Secretary
1	\$13.38
2	\$13.88
3	\$14.38
4	\$14.88
5	\$15.38

Approved 4/18/2016

Effective 07/01/2016

Position	Position Length	Avg # of hrs per year	Personal Days	Sick Leave Days	Sick Leave Pool Available	Vacation Days	Work on Snow Days	Breavement Leave	Retirement	On the Job Incentive	Paid Holidays	Free Admission to events
Principal	11 month	1872	2	11	Yes	No	Yes	Yes	Yes	Yes	9	Yes
Building	10 month	1530	2	10	Yes	No	No	Yes	Yes	Yes	9	Yes

Bd Pd Insurance - All personnel who work 35 hours or more a week in a noncertified position will receive \$325 towards Health & Life Insurance.

Annuity - An Annuity of \$90 a month is offered in lieu of insurance to employees who chose not to take the Board Paid Insurance.

Vacation - All regular 12 month employees of the school district receive two weeks of vacation with pay each year. Regular 12 month employees who have been employed in excess of five years will receive three weeks of vacation with pay each year.

Breavement - All noncertified personnel receive 5 days breavement for immediate family and 1 day for other than immediate family.

Hired Prior to 7/1/12		2016-2017 H/R Specialist		2016-2017 Man. Of Bus. Service (Annual)	
H/R Specialist Supt/Bd Sec.		H/R Specialist Supt/Bd Sec.			
1	\$ 10.10	1	\$17.26	1	\$50,510.00
2	\$ 10.36	2	\$17.76	2	\$51,260.00
3	\$ 10.62	3	\$18.26	3	\$52,010.00
4	\$ 10.88	4	\$18.76	4	\$52,760.00
5	\$ 11.21	5	\$19.26	5	\$53,510.00
6	\$ 11.54				
7	\$ 11.87				
8	\$ 12.20				
9	\$ 12.53				
10	\$ 12.86				
11	\$ 13.19				
12	\$ 13.52				
13	\$ 13.85				
14	\$ 14.18				
15	\$ 14.51				
16	\$ 14.84				
17	\$ 15.17				
18	\$ 15.50				
19	\$ 15.83				
20	\$ 16.16				
21	\$ 16.49				
22	\$ 16.82				
23	\$ 17.15				
24	\$ 17.48				
25	\$ 17.81				

Approved 04/18/2016
Effective 7/1/2016

These positions placed on same new schedule 2/2016

Position	Position Length	Avg # of hrs per year	Personal Days	Sick Leave Days	Sick Leave Pool Available	Vacation Days	Work on Snow Days	Breavement Leave	Retirement	On the Job Incentive	Paid Holidays	Free Admission to events
All	12 Mth	2096		2	12		Yes	Yes	Yes Yes	Yes	10	Yes

Bd Pd Insurance - All personnel who work 35 hours or more a week in a noncertified position will receive \$325 towards Health & Life Insurance.

Annuity - An Annuity of \$90 a month is offered in lieu of insurance to employees who chose

Vacation - All regular 12 month employees of the school district receive two weeks of vacation

employees who have been employed in excess of five years will receive three weeks of vacation with pay each year.

Breavement - All noncertified personnel receive 5 days breavement for immediate family and 1 day for other than immediate family.

Hired Prior to 7/1/12		Current 2016-2017		
Hd. Cook	Reg Cook	Kitchen Mgr	Cooks	
1	\$ 9.35	\$ 8.35	1 \$ 12.93	\$9.73
2	\$ 9.61	\$ 8.61	2 \$ 13.43	\$10.23
3	\$ 9.87	\$ 8.87	3 \$ 13.93	\$10.73
4	\$ 10.13	\$ 9.13	4 \$ 14.43	\$11.23
5	\$ 10.46	\$ 9.46	5 \$ 14.93	\$11.73
6	\$ 10.79	\$ 9.79		
7	\$ 11.12	\$ 10.12		
8	\$ 11.45	\$ 10.45		
9	\$ 11.78	\$ 10.78		
10	\$ 12.11	\$ 11.11		
11	\$ 12.44	\$ 11.44		
12	\$ 12.77	\$ 11.77		
13	\$ 13.10	\$ 12.10		
14	\$ 13.43	\$ 12.43		
15	\$ 13.76	\$ 12.76		
16	\$ 14.09	\$ 13.09		
17	\$ 14.42	\$ 13.42		
18	\$ 14.75	\$ 13.75		
19	\$ 15.08	\$ 14.08		
20	\$ 15.41	\$ 14.41		
21	\$ 15.74	\$ 14.74		
22	\$ 16.07	\$ 15.07		
23	\$ 16.40	\$ 15.40		
24	\$ 16.73	\$ 15.73		
25	\$ 17.06	\$ 16.06		

Approved 04/18/2016
Effective 7/1/2016

Position	Position Length	Avg # of hrs per year	Personal Days	Sick Leave Days	Sick Leave Pool Available	Vacation Days	Work on Snow Days	Breavement Leave	Retirement	On the Job Incentive	Paid Holidays	Free Admission to events
Cook	9 month	1288	2	10	Yes	No	No	Yes	Yes	Yes	8	Yes
Kitchen M	9 month	1380	2	10	Yes	No	No	Yes	Yes	Yes	8	Yes

Bd Pd Insurance - All personnel who work 35 hours or more a week in a noncertified position will receive \$325 towards Health & Life Insurance.

Annuity - An Annuity of \$90 a month is offered in lieu of insurance to employees who chose not to take the Board Paid Insurance.

Vacation - All regular 12 month employees of the school district receive two weeks of vacation with pay each year. Regular 12 employees who have been employed in excess of five years will receive three weeks of vacation with pay each year.

Breavement - All noncertified personnel receive 5 days breavement for immediate family and 1 day for other than immediate family.

Community Resource Director

	2015-2016	2016-2017
1	\$54,000	55,080
2	\$54,750	55,830
3	\$55,500	56,580
4	\$56,250	57,330
5	\$57,000	58,080
6	\$57,750	58,830
7	\$58,500	59,580
8	\$59,250	60,330
9	\$60,000	61,080
10	\$60,750	61,830
11	\$61,500	62,580
12	\$62,250	63,330
13	\$63,000	64,080
14	\$63,750	64,830
15	\$64,500	65,580

PAVE/AmeriCorps Program Supervisor (effective 7/1/15)

	2016-2017
1	28,206
2	29,245
3	30,285
4	31,235
5	32,365

Approved 04/18/2016

Effective 7/1/2016

Position	Position Length	Avg # of hrs per year	Personal Days	Sick Leave Days	Sick Leave Pool Available	Vacation Days	Work on Snow Days	Beavement Leave	Retirement	On the Job Incentive	Paid Holidays	Free Admission to events
	12 Mth	2096	2	Yes	Yes	Yes	Yes	Yes	Yes	Yes	10	Yes

Bd Pd Insurance - All personnel who work 35 hours or more a week in a noncertified position will receive \$325 towards Health & Life Insurance.

Annuity - An Annuity of \$90 a month is offered in lieu of insurance to employees who chose not to take the Board Paid Insurance.

Vacation - All regular 12 month employees of the school district receive two weeks of vacation with pay each year. Regular 12 month employees who have been employed in excess of five years will receive three weeks of vacation with pay each year.

Beavement - All noncertified personnel receive 5 days beavement for immediate family and 1 day for other than immediate family.

Hired Prior to 7/1/12			2016-2017			2016-2017		
Custodial	Maintenance		Custodial	Maintenance	Groundskeeper		Facilities Director	
1	\$ 8.65	\$ 9.60	1	\$10.50	\$14.39	\$11.80	1	\$47,476.00
2	\$ 8.91	\$ 9.90	2	\$11.00	\$14.89	\$12.30	2	\$48,226.00
3	\$ 9.17	\$ 10.20	3	\$11.50	\$15.39	\$12.80	3	\$48,976.00
4	\$ 9.43	\$ 10.50	4	\$12.00	\$15.89	\$13.30	4	\$49,726.00
5	\$ 9.76	\$ 10.88	5	\$12.50	\$16.39	\$13.80	5	\$50,476.00
6	\$ 10.09	\$ 11.26						
7	\$ 10.42	\$ 11.64						
8	\$ 10.75	\$ 12.02						
9	\$ 11.08	\$ 12.40						
10	\$ 11.41	\$ 12.78						
11	\$ 11.74	\$ 13.16						
12	\$ 12.07	\$ 13.54						
13	\$ 12.40	\$ 13.92						
14	\$ 12.73	\$ 14.29						
15	\$ 13.06	\$ 14.67						
16	\$ 13.39	\$ 15.05						Approved 02/20/2017
17	\$ 13.72	\$ 15.43						
18	\$ 14.05	\$ 15.81						Approved 10/17/2016
19	\$ 14.38	\$ 16.19						Effective 01/01/2017
20	\$ 14.71	\$ 16.57						
21	\$ 15.04	\$ 16.95						Approved 04/18/2016
22	\$ 15.37	\$ 17.33						Effective 7/1/2016
23	\$ 15.70	\$ 17.71						
24	\$ 16.03	\$ 18.09						
25	\$ 16.36	\$ 18.47						

Position	Position Length	Avg # of hrs per yer	Personal Days	Sick Leave Days	Sick Leave Pool Available	Vacation Days	Work on Snow Days	Breavement Leave	Retirement	On the Job Incentive	Paid Holidays	Free Admission to Events
Custodial	12 month	2096	2	12	yes	yes	yes	yes	yes	yes	10	yes
Maintenance	12 Month	2096	2	12	Yes	Yes	Yes	Yes	Yes	yes	10	yes

Bd Pd Insurance - All personnel who work 35 hours or more a week in a noncertified position will receive \$325 towards Health & Life Insurance.

Annuity - An Annuity of \$90 a month is offered in lieu of insurance to employees who chose not to take the Board Paid Insurance.

Vacation - All regular 12 month employees of the school district receive two weeks of vacation with pay each year. Regular 12 month employees who have been employed in excess of five years will receive three weeks of vacation with pay each year.

Breavement - All noncertified personnel receive 5 days breavement for immediate family and 1 day for other than immediate family.

	RN		LPN		Certified OT Assistant	
	2016-2017		2016-2017		2016-2017	
			Hourly		Hourly	
1	1	\$32,500	1	\$16.64	1	\$20.61
2	2	\$33,000	2	\$17.14	2	\$21.11
3	3	\$33,500	3	\$17.64	3	\$21.61
4	4	\$34,000	4	\$18.14	4	\$22.11
5	5	\$34,500	5	\$18.64	5	\$22.61
6	6	\$35,000				
7	7	\$35,575				
8	8	\$36,150				
9	9	\$36,725				
10	10	\$37,300				
11	11	\$37,875				
12	12	\$38,450				
13	13	\$39,025				
14	14	\$39,600				
15	15	\$40,175				
16	16	\$40,750				
17	17	\$41,325				
18	18	\$41,900				
19	19	\$42,475				
20	20	\$43,050				
21	21	\$43,625				

**RN salary based on teachers salary schedule - Minimum salary

Approved 04/18/2016

Effective 7/1/2016

	Position Length	Avg # of hrs per Yr	Personal days	Sick leave days	Sick Leave Pool Avail.	Vacation Days	Work on snow days	Breavement leave	Retirement	On the Job Incentive	Paid Holidays	Free Admision to events
LPN	9 month	1365	2	10	yes	no	no	yes	yes	yes	8	yes
RN	9 month	1365	2	10	yes	no	no	yes	yes	yes	8	yes
COTA	9 month	1365	2	10	yes	no	no	yes	yes	yes	8	yes

Bd Pd Insurance - All personnel who work 35 hours or more a week in a noncertified position will receive \$325 towards Health & Life Insurance.

Annuity - An Annuity of \$90 a month is offered in lieu of insurance to employees who chose not to take the Board Paid Insurance.

Vacation - All regular 12 month employees of the school district receive two weeks of vacation with pay each year. Regular 12 month employees who have been employed in excess of five years will receive three weeks of vacation with pay each year.

Breavement - All noncertified personnel receive 5 days breavement for immediate family and 1 day for other than immediate family.

Hired Prior to 7/1/12	2016-2017
Mechanic	Mechanic
1 \$ 9.65	1 \$16.87
2 \$ 9.91	2 \$17.37
3 \$ 10.17	3 \$17.87
4 \$ 10.43	4 \$18.37
5 \$ 10.76	5 \$18.87
6 \$ 11.09	
7 \$ 11.42	
8 \$ 11.75	
9 \$ 12.08	
10 \$ 12.41	
11 \$ 12.74	
12 \$ 13.07	
13 \$ 13.40	
14 \$ 13.73	
15 \$ 14.06	
16 \$ 14.39	
17 \$ 14.72	
18 \$ 15.05	
19 \$ 15.38	
20 \$ 15.71	
21 \$ 16.04	
22 \$ 16.37	
23 \$ 16.70	
24 \$ 17.03	
25 \$ 17.36	

Approved 04/18/2016
Effective 7/1/2016

Position	Position Length	Avg # of hrs per yer	Personal Days	Sick Leave Days	Sick Leave Pool Available	Vacation Days	Work on Snow Days	Breavement Leave	Retirment	On the Job Incentive	Paid Holidays	Free Admission to Events
Mechanic	12 month	2096	2	12	yes	yes	yes	yes	yes	yes	10	yes

Bd Pd Insurance - All personnel who work 35 hours or more a week in a noncertified position will receive \$325 towards Health & Life Insurance.

Annuity - An Annuity of \$90 a month is offered in lieu of insurance to employees who chose not to take the Board Paid Insurance.

Vacation - All regular 12 month employees of the school district receive two weeks of vacation with pay each year. Regular 12 month employees who have been employed in excess of five years will receive three weeks of vacation with pay each year.

Breavement - All noncertified personnel receive 5 days breavement for immediate family and 1 day for other than immediate family.

Parents As Teachers

Current 2016-2017

Staff hired prior to July 1,2016 receives \$23,200.00 per year.

Expectations: Work schedule 189 days per year according to school calendar,includes 8 paid holidays.

350+ personal visits/year each

200+ screenings/year each

4+ group meetings/year

12+ teen groups/year

8+ play groups/year

Staff hired effective May 16,2016 or after receives compensation as follows: Visits (each visit considered 2 72 hours):

Regular Visit- \$40

High Needs Visit- \$52

Screening- \$24

Hourly pay:

Consistent with para step system (all hours must be pre-approved by the

Director) Automotive stipend:

\$ 60 per month

All employees who were employed prior to July 1, 2016 are not subject to this change.

Approved 05/16/2016

Effective 7/1/2016

Substitute/Temporary Employees

		(Retired Educator)
Teacher	\$75 per day	\$85 per day
Principal	\$125 per day	
Long-term Teacher & Principal	Proration of Step 1 on salary schedule	
Teachers subbing during plan time	\$10 per hour	
Bus Drivers	\$30 per route	
Cooks	Step 1 on salary schedule.	
COTA	Step 1 on salary schedule.	
Custodians	Step 1 on salary schedule.	
Bus Mechanic	Step 1 on salary schedule.	
Nurse	\$75 per day	
Aide	\$75 per day	
Secretary	\$75 per day	
Extra Labor/Summer Help	Step 1 on salary schedule.	

These employees are not permanent employees and do not receive benefits.