

**Administrator Salary Schedule
2020-2021**

Position/Months	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
<i>Special Services Director (12)</i>	75,340	76,090	76,840	77,590	78,340	79,090	79,840	80,590	81,340	82,090	82,840	83,590	84,340	85,090	85,840
<i>Career Center Director (12)</i>	79,950	80,700	81,450	82,200	82,950	83,700	84,450	85,200	85,950	86,700	87,450	88,200	88,950	89,700	90,450
<i>High School Principal (12)</i>	86,070	86,820	87,570	88,320	89,070	89,820	90,570	91,320	92,070	92,820	93,570	94,320	95,070	95,820	96,570
<i>High School Asst. Principal (12)</i>	67,200	67,950	68,700	69,450	70,200	70,950	71,700	72,450	73,200	73,950	74,700	75,450	76,200	76,950	77,700
<i>Middle School Principal (12)</i>	80,970	81,720	82,470	83,220	83,970	84,720	85,470	86,220	86,970	87,720	88,470	89,220	89,970	90,720	91,470
<i>Upper Elementary Principal (12)</i>	75,340	76,090	76,840	77,590	78,340	79,090	79,840	80,590	81,340	82,090	82,840	83,590	84,340	85,090	85,840
<i>South School Principal (12)</i>	75,340	76,090	76,840	77,590	78,340	79,090	79,840	80,590	81,340	82,090	82,840	83,590	84,340	85,090	85,840
<i>Asst. Elementary School Principal (12)</i>	62,080	62,830	63,580	64,330	65,080	65,830	66,580	67,330	68,080	68,830	69,580	70,330	71,080	71,830	72,580
<i>Community Resource Director (12)</i>	62,080	62,830	63,580	64,330	65,080	65,830	66,580	67,330	68,080	68,830	69,580	70,330	71,080	71,830	72,580
<i>21st Century Comm Learning Center Director (12)</i>	62,080	62,830	63,580	64,330	65,080	65,830	66,580	67,330	68,080	68,830	69,580	70,330	71,080	71,830	72,580

**Credit will be given for up to 3 years of outside administrative experience in the given area.*

Example: an acting asst. principal with 5 years experience who applied for a principal position would come in on Step 1 as a principal. However, those 5 years as an asst. would count towards asst. principal and would come in on step 4 for that position.

Approved: 02/17/2020

Effective: 7/1/2020

Eldon R-I School District
Teachers 2020-2021

	INT VOC	ICEC +8	ICEC +16	ICEC + 24	CCCE						
	BS	BS+8	BS+16	BS+24	BS+30	MS	MS+8	MS+16	MS+24	MS+30	SPEC
1	35750	36250	36750	37250	37750	38250	38750	39250	39750	40250	41250
2	36250	36750	37250	37750	38250	38750	39250	39750	40250	40750	41750
3	36750	37250	37750	38250	38750	39250	39750	40250	40750	41250	42250
4	37250	37750	38250	38750	39250	39750	40250	40750	41250	41750	42750
5	37750	38250	38750	39250	39750	40250	40750	41250	41750	42250	43250
6	38250	38750	39250	39750	40250	40750	41250	41750	42250	42750	43750
7	38825	39325	39825	40325	40825	41325	41825	42325	42825	43325	44325
8	39400	39900	40400	40900	41400	41900	42400	42900	43400	43900	44900
9	39975	40475	40975	41475	41975	42475	42975	43475	43975	44475	45475
10	40550	41050	41550	42050	42550	43050	43550	44050	44550	45050	46050
11	41125	41625	42125	42625	43125	43625	44125	44625	45125	45625	46625
12	41700	42200	42700	43200	43700	44200	44700	45200	45700	46200	47200
13	42275	42775	43275	43775	44275	44775	45275	45775	46275	46775	47775
14	42850	43350	43850	44350	44850	45350	45850	46350	46850	47350	48350
15	43425	43925	44425	44925	45425	45925	46425	46925	47425	47925	48925
16	44000	44500	45000	45500	46000	46500	47000	47500	48000	48500	49500
17	44575	45075	45575	46075	46575	47075	47575	48075	48575	49075	50075
18	45150	45650	46150	46650	47150	47650	48150	48650	49150	49650	50650
19	45725	46225	46725	47225	47725	48225	48725	49225	49725	50225	51225
20	45725	46800	47300	47800	48300	48800	49300	49800	50300	50800	51800
21	45725	47375	47875	48375	48875	49375	49875	50375	50875	51375	52375
22	45725	47375	48450	48950	49450	49950	50450	50950	51450	51950	52950
23	45725	47375	48450	49525	50025	50525	51025	51525	52025	52525	53525
24	45725	47375	48450	49525	50600	51100	51600	52100	52600	53100	54100
25	45725	47375	48450	49525	51175	51675	52175	52675	53175	53675	54675
26	45725	47375	48450	49525	51750	52250	52750	53250	53750	54250	55250
27	45725	47375	48450	49525	52325	52825	53325	53825	54325	54825	55825
28	45725	47375	48450	49525	52900	53400	53900	54400	54900	55400	56400
29	45725	47375	48450	49525	53475	53975	54475	54975	55475	55975	56975
30	45725	47375	48450	49525	54050	54550	55050	55550	56050	56550	57550

Approved: 03/16/2020

Effective 07/01/2020

Prior to July 1, 2010 Bus Drivers Per Route		Current Bus Drivers Per Route	
1	\$19.91	1	38.25
2	\$20.50	2	38.75
3	\$21.08	3	39.25
4	\$21.67	4	39.75
5	\$22.41	5	40.25
6	\$23.15		
7	\$23.90		
8	\$24.64		
9	\$25.38		
10	\$26.12		
11	\$26.87		
12	\$27.61		
13	\$28.35		
14	\$29.09		
15	\$29.84		
16	\$30.58		
17	\$31.32		
18	\$32.06		
19	\$32.81		
20	\$33.55		
21	\$34.29		
22	\$35.03		
23	\$35.77		
24	\$36.51		
25	\$37.25		

Approved: 04/20/2020

Effective: 7/1/20

Position	Position Length	Avg # of hrs per yer	Personal Days	Sick Leave Days	Sick Leave Pool Available	Vacation Days	Work on Snow Days	Bereavement Leave	Retirement	On the Job Incentive	Paid Holiday	Free Admission to Events
Driver	9 month	819	2	10	yes	no	no	yes	yes	yes	yes	Yes

Drivers hired prior to 7/1/10 receive \$410.91 toward Bd Paid Health & Life Insurance. Drivers hire after 7/1/10 do not receive Bd Paid Insurance. (or the annuity in lieu of insurance)

Bereavement - All noncertified personnel receive 5 days bereavement for immediate family and 1 day for other than immediate family.

Hired Prior to July 1, 2012

	Teacher Aide	Teacher Aide (60)	Teacher Aide-Deg	Current
1	\$ 8.35	\$ 8.55	\$ 8.75	Aide
2	\$ 8.61	\$ 8.81	\$ 9.01	1 \$14.44
3	\$ 8.87	\$ 9.07	\$ 9.27	2 \$14.94
4	\$ 9.13	\$ 9.33	\$ 9.53	3 \$15.44
5	\$ 9.46	\$ 9.66	\$ 9.86	4 \$15.94
6	\$ 9.79	\$ 9.99	\$ 10.19	5 \$16.44
7	\$ 10.12	\$ 10.32	\$ 10.52	
8	\$ 10.45	\$ 10.65	\$ 10.85	
9	\$ 10.78	\$ 10.98	\$ 11.18	
10	\$ 11.11	\$ 11.31	\$ 11.51	
11	\$ 11.44	\$ 11.64	\$ 11.84	
12	\$ 11.77	\$ 11.97	\$ 12.17	
13	\$ 12.10	\$ 12.30	\$ 12.50	
14	\$ 12.43	\$ 12.63	\$ 12.83	
15	\$ 12.76	\$ 12.96	\$ 13.16	
16	\$ 13.09	\$ 13.29	\$ 13.49	
17	\$ 13.42	\$ 13.62	\$ 13.82	
18	\$ 13.75	\$ 13.95	\$ 14.15	
19	\$ 14.08	\$ 14.28	\$ 14.48	
20	\$ 14.41	\$ 14.61	\$ 14.81	
21	\$ 14.74	\$ 14.94	\$ 15.14	
22	\$ 15.07	\$ 15.27	\$ 15.47	
23	\$ 15.40	\$ 15.60	\$ 15.80	
24	\$ 15.73	\$ 15.93	\$ 16.13	
25	\$ 16.06	\$ 16.26	\$ 16.46	

Approved: 04/20/2020

Effective: 7/1/20

Position	Position Length	Avg. # of hrs per year	Personal Days	Sick Leave Days	Sick Leave Pool Available	Vacation Days	Work on Snow Days	Beavement Leave	Retirement	On the Job Incentive	Paid Holidays	Free Admission to events
Aide	9 month	1365	2	10	Yes	No	No	Yes	Yes	Yes	8	Yes

Bd Pd Insurance - All personnel who are regularly scheduled to work 30 hours or more a week in a noncertified position will receive \$325 towards Health & Life Insurance.

Annuity - An Annuity of \$90 a month is offered in lieu of insurance to employees who chose not to take the Board Paid Insurance.

Bereavement - All noncertified personnel receive 5 days bereavement for immediate family and 1 day for other than immediate family.

Hired Prior to July 1, 2012	
Secretary	Principal Secretary
1	\$ 8.40 \$ 8.60
2	\$ 8.66 \$ 8.86
3	\$ 8.92 \$ 9.12
4	\$ 9.18 \$ 9.38
5	\$ 9.51 \$ 9.71
6	\$ 9.84 \$ 10.04
7	\$ 10.17 \$ 10.37
8	\$ 10.50 \$ 10.70
9	\$ 10.83 \$ 11.03
10	\$ 11.16 \$ 11.36
11	\$ 11.49 \$ 11.69
12	\$ 11.82 \$ 12.02
13	\$ 12.15 \$ 12.35
14	\$ 12.48 \$ 12.68
15	\$ 12.81 \$ 13.01
16	\$ 13.14 \$ 13.34
17	\$ 13.47 \$ 13.67
18	\$ 13.80 \$ 14.00
19	\$ 14.13 \$ 14.33
20	\$ 14.46 \$ 14.66
21	\$ 14.79 \$ 14.99
22	\$ 15.12 \$ 15.32
23	\$ 15.45 \$ 15.65
24	\$ 15.78 \$ 15.98
25	\$ 16.11 \$ 16.31

Current	
	Secretary
1	\$14.44
2	\$14.94
3	\$15.44
4	\$15.94
5	\$16.44

Approved: 04/20/2020

Effective: 7/1/20

Position	Position Length	Avg # of hrs per year	Personal Days	Sick Leave Days	Sick Leave Pool Available	Vacation Days	Work on Snow Days	Bereavement Leave	Retirement	On the Job Incentive	Paid Holidays	Free Admission to events
Principal	11 month	1872	2	11	Yes	No	Yes	Yes	Yes	Yes	9	Yes
Building	10 month	1530	2	10	Yes	No	No	Yes	Yes	Yes	9	Yes

Bd Pd Insurance - All personnel who are regularly scheduled to work 30 hours or more a week in a noncertified position will receive \$325 towards Health & Life Insurance.

Annuity - An Annuity of \$90 a month is offered in lieu of insurance to employees who chose not to take the Board Paid Insurance.

Vacation - All regular 12 month employees of the school district receive two weeks of vacation with pay each year. Regular 12 month employees who have been employed in excess of five years will receive three weeks of vacation with pay each year.

Bereavement - All noncertified personnel receive 5 days bereavement for immediate family and 1 day for other than immediate family.

Current
H/R Specialist

	Supt/Bd Sec.
1	\$23.62
2	\$24.12
3	\$24.62
4	\$25.12
5	\$25.62

Current
Manager of
Bus. Service

1	\$62,922.00
2	\$63,672.00
3	\$64,422.00
4	\$65,172.00
5	\$65,922.00

Current
Technology
Director

1	\$71,014.00
2	\$71,764.00
3	\$72,514.00
4	\$73,264.00
5	\$74,014.00

Manager of Bus. Service = .5 Financial Specialist and .5 Business Operations

Approved: 04/20/2020

Effective 7/1/20

Position	Position Length	Avg # of hrs per year	Personal Days	Sick Leave Days	Sick Leave Pool Available	Vacation Days	Work on Snow Days	Bereavement Leave	Retirement	On the Job Incentive	Paid Holidays	Free Admission to events
All	12 mnth	2096	2	12	Yes	Yes	Yes	Yes	Yes	Yes	10	Yes

Bd Pd Insurance - All personnel who are regularly scheduled to work 30 hours or more a week in a noncertified position will receive \$325 towards Health & Life Insurance.

Insurance.

12 month employees who have been employed in excess of five years will receive three weeks of vacation with pay each year.

Bereavement - All noncertified personnel receive 5 days bereavement for immediate family and 1 day for other than immediate family.

Hired Prior to 7/1/12		Current		Current		
Hd. Cook	Reg Cook	Kitchen Mgr		Cooks		
1	\$ 9.35	\$ 8.35	1	\$14.37	1	\$11.45
2	\$ 9.61	\$ 8.61	2	\$14.87	2	\$11.95
3	\$ 9.87	\$ 8.87	3	\$15.37	3	\$12.45
4	\$ 10.13	\$ 9.13	4	\$15.87	4	\$12.95
5	\$ 10.46	\$ 9.46	5	\$16.37	5	\$13.45
6	\$ 10.79	\$ 9.79				
7	\$ 11.12	\$ 10.12				
8	\$ 11.45	\$ 10.45				
9	\$ 11.78	\$ 10.78				
10	\$ 12.11	\$ 11.11				
11	\$ 12.44	\$ 11.44				
12	\$ 12.77	\$ 11.77				
13	\$ 13.10	\$ 12.10				
14	\$ 13.43	\$ 12.43				
15	\$ 13.76	\$ 12.76				
16	\$ 14.09	\$ 13.09				
17	\$ 14.42	\$ 13.42				
18	\$ 14.75	\$ 13.75				
19	\$ 15.08	\$ 14.08				
20	\$ 15.41	\$ 14.41				
21	\$ 15.74	\$ 14.74				
22	\$ 16.07	\$ 15.07				
23	\$ 16.40	\$ 15.40				
24	\$ 16.73	\$ 15.73				
25	\$ 17.06	\$ 16.06				

Approved: 04/20/2020

Effective: 7/1/20

Position	Position Length	Avg # of hrs per year	Personal Days	Sick Leave Days	Sick Leave Pool Available	Vacation Days	Work on Snow Days	Bereavement Leave	Retirement	On the Job Incentive	Paid Holidays	Free Admission to events
Cook	9 month	1288	2	10	Yes	No	No	Yes	Yes	Yes	8	Yes
Kitchen Mgr	9 month	1380	2	10	Yes	No	No	Yes	Yes	Yes	8	Yes

Bd Pd Insurance - All personnel who are regularly scheduled to work 30 hours or more a week in a noncertified position will receive \$325 towards Health & Life Insurance.

Annuity - An Annuity of \$90 a month is offered in lieu of insurance to employees who chose not to take the Board Paid Insurance.

Bereavement - All noncertified personnel receive 5 days bereavement for immediate family and 1 day for other than immediate family.

Community Resource Director

PAVE/AmeriCorps Program Supervisor

Current

1	57,080	Moved to Administrative
2	57,830	Salary Schedule 2/18
3	58,580	
4	59,330	
5	60,080	
6	60,830	
7	61,580	
8	62,330	
9	63,080	
10	63,830	
11	64,580	
12	65,330	
13	66,080	
14	66,830	
15	67,580	

Current

1	\$30,606.00
2	\$ 31,646.00
3	\$ 32,686.00
4	\$ 33,726.00
5	\$ 34,766.00

Approved: 04/20/2020

Effective 7/1/20

Position	Position Length	Avg # of hrs per year	Personal Days	Sick Leave Days	Sick Leave Pool Available	Vacation Days	Work on Snow Days	Bereavement Leave	Retirement	On the Job Incentive	Paid Holidays	Free Admission to events		
	12 Mth	2096			2	Yes	Yes	Yes	Yes	Yes	Yes	Yes	10	Yes

Bd Pd Insurance - All personnel who are regularly scheduled to work 30 hours or more a week in a noncertified position will receive \$325 towards Health & Life Insurance.

Annuity - An Annuity of \$90 a month is offered in lieu of insurance to employees who chose not to take the Board Paid Insurance.

Vacation - All regular 12 month employees of the school district receive two weeks of vacation with pay each year. Regular 12 month employees who have been employed in excess of five years will receive three weeks of vacation with pay each year.

Bereavement - All noncertified personnel receive 5 days bereavement for immediate family and 1 day for other than immediate family.

Hired Prior to 7/1/12	
Custodial	Maintenance
1 \$ 8.65	\$ 9.60
2 \$ 8.91	\$ 9.90
3 \$ 9.17	\$ 10.20
4 \$ 9.43	\$ 10.50
5 \$ 9.76	\$ 10.88
6 \$ 10.09	\$ 11.26
7 \$ 10.42	\$ 11.64
8 \$ 10.75	\$ 12.02
9 \$ 11.08	\$ 12.40
10 \$ 11.41	\$ 12.78
11 \$ 11.74	\$ 13.16
12 \$ 12.07	\$ 13.54
13 \$ 12.40	\$ 13.92
14 \$ 12.73	\$ 14.29
15 \$ 13.06	\$ 14.67
16 \$ 13.39	\$ 15.05
17 \$ 13.72	\$ 15.43
18 \$ 14.05	\$ 15.81
19 \$ 14.38	\$ 16.19
20 \$ 14.71	\$ 16.57
21 \$ 15.04	\$ 16.95
22 \$ 15.37	\$ 17.33
23 \$ 15.70	\$ 17.71
24 \$ 16.03	\$ 18.09
25 \$ 16.36	\$ 18.47

Current		Current		Current	
Custodial	Maintenance	Groundskeeper			
1 \$11.38	\$15.69	\$12.77			
2 \$11.88	\$16.19	\$13.27			
3 \$12.38	\$16.69	\$13.77			
4 \$12.88	\$17.19	\$14.27			
5 \$13.38	\$17.69	\$14.77			
Current		Current			
HVAC	Electrical				
1 \$21.99	\$21.98				
2 \$22.49	\$22.48				
3 \$22.99	\$22.98				
4 \$23.49	\$23.48				
5 \$23.99	\$23.98				

Current	
Facilities Coordinator	(Annual)
1	\$47,476.00
2	\$48,226.00
3	\$48,976.00
4	\$49,726.00
5	\$50,476.00

Grounds Keeper = .33 at maintenance and .67 at custodial
 HVAC = .90 at HVAC and .10 at maintenance
 Electrical = .40 electrical and .60 maintenance

Facilities Coordinator = .5 at First Line Supervisor of Janitors and .5 of First Line Supervisor of Maintenance

Approved: 04/20/2020
 Effective: 7/1/20

Position	Position Length	Avg # of hrs per year	Personal Days	Sick Leave Days	Sick Leave Pool Available	Vacation Days	Work on Snow Days	Bereavement Leave	Retirement	On the Job Incentive	Paid Holidays	Free Admission to Events
Custodial	12 month	2096	2	12	yes	yes	yes	yes	yes	yes	10	yes
Maintenance	12 Month	2096	2	12	Yes	Yes	Yes	Yes	Yes	yes	10	yes

Bd Pd Insurance - All personnel who are regularly scheduled to work 30 hours or more a week in a noncertified position will receive \$325 towards Health & Life Insurance.

Annuity - An Annuity of \$90 a month is offered in lieu of insurance to employees who chose not to take the Board Paid Insurance.

Vacation - All regular 12 month employees of the school district receive two weeks of vacation with pay each year. Regular 12 month employees who have been employed in excess of five years will receive three weeks of vacation with pay each year.

Bereavement - All noncertified personnel receive 5 days bereavement for immediate family and 1 day for other than immediate family.

	Current RN (Salary)
1	\$ 35,750
2	\$36,250
3	\$36,750
4	\$37,250
5	\$37,750
6	\$38,250
7	\$38,825
8	\$39,400
9	\$39,975
10	\$40,550
11	\$41,125
12	\$41,700
13	\$42,275
14	\$42,850
15	\$43,425
16	\$44,000
17	\$44,575
18	\$45,150
19	\$45,725
20	\$46,300
21	\$46,875

	Current LPN Hourly
1	\$18.11
2	\$18.61
3	\$19.11
4	\$19.61
5	\$20.11

	Current Certified OT Assistant Hourly
1	\$24.33
2	\$24.83
3	\$25.33
4	\$25.83
5	\$26.33

Approved: 04/20/2020

Effective 7/1/20

	Position Length	Avg # of hrs per Yr	Personal days	Sick leave days	Sick Leave Pool Avail.	Vacation Days	Work on snow days	Bereavement leave	Retirement	On the Job Incentive	Paid Holidays	Free Admission to events
Position												
LPN	9 month	1365	2	10	yes	no	no	yes	yes	yes	8	yes
RN	9 month	1365	2	10	yes	no	no	yes	yes	yes	8	yes
COTA	9 month	1365	2	10	yes	no	no	yes	yes	yes	8	yes

Bd Pd Insurance - All personnel who are regularly scheduled to work 30 hours or more a week in a noncertified position will receive \$325 towards Health & Life Insurance.

Annuity - An Annuity of \$90 a month is offered in lieu of insurance to employees who chose not to take the Board Paid Insurance.

Bereavement - All noncertified personnel receive 5 days bereavement for immediate family and 1 day for other than immediate family.

Mechanic

Current

Mechanic

- 1 \$18.31
- 2 \$18.81
- 3 \$19.31
- 4 \$19.81
- 5 \$20.31

Approved: 04/20/2020

Effective 7/1/20

Avg # of hrs per yer	Personal Days	Sick Leave Days	Sick Leave Pool Available	Vacation Days	Work on Snow Days	Bereavement Leave	Retirement	On the Job Incentive	Paid Holidays	Free Admission to Events
2096	2	12	yes	yes	yes	yes	yes	yes	10	yes

Bd Pd Insurance - All personnel who are regularly scheduled to work 30 hours or more a week in a noncertified position will receive \$325 towards Health & Life Insurance.

Annuity - An Annuity of \$90 a month is offered in lieu of insurance to employees who chose not to take the Board Paid Insurance.

Vacation - All regular 12 month employees of the school district receive two weeks of vacation with pay each year. Regular 12 month employees who have been employed in excess of five years will receive three weeks of vacation with pay each year.

Bereavement - All noncertified personnel receive 5 days bereavement for immediate family and 1 day for other than immediate family.

Current LEAP Non- Certified		LEAP Certified	Current LEAP Secretary		LEAP Bus Regular	LEAP Bus Extended
1	\$14.44	\$20 hour	1	\$14.44	\$30 a trip	\$37 a trip
2	\$14.94		2	\$14.94		
3	\$15.44		3	\$15.44		
4	\$15.94		4	\$15.94		
5	\$16.44		5	\$16.44		

Current LEAP LPN Nurse		RN Nurse	Site Coordinator
1	\$18.11	\$20 hour	South- \$25 hour
2	\$18.61		South Asst. \$22.50 hour
3	\$19.11		Upper- \$25 hour
4	\$19.61		Middle- \$22.50 hour
5	\$20.11		

Approved: 04/20/2020

Effective 7/1/20

PAT Staff hired prior to July 1 ,2016

Salary \$23,295

Expectations:

Work 189 days per year according to school calendar
 350 personal visits a year
 200 screenings a year
 4 group meetings a year
 12 teen group meetings a year
 8 play groups a year
 Automotive Stipend \$60 per month

PAT Staff hired effective May 16, 2016 or after

Receives compensation as follows:

Each visit considered 2.5 hours.

Regular visit \$40
 High Needs visit \$52
 Screening \$24
 Hourly pay Aide Pay Rate
 Automotive Stipend \$60 per month

Approved: 04/20/2020

Effective: 7/1/20

Position	Position Length	Avg # of hrs per year	Personal Days	Sick Leave Days	Sick Leave Pool Available	Vacation Days	Work on Snow Days	Bereavement Leave	Retirement	On the Job Incentive	Paid Holidays	Free Admission to events
Salary	9 month	1365	2	10	Yes	No	No	Yes	Yes	Yes	8	Yes

Bd Pd Insurance - All personnel who are regularly scheduled to work 30 hours or more a week in a noncertified position will receive \$325 towards Health & Life Insurance.

Annuity - An Annuity of \$90 a month is offered in lieu of insurance to employees who chose not to take the Board Paid Insurance.

Bereavement - All noncertified personnel receive 5 days bereavement for immediate family and 1 day for other than immediate family.

Substitute/Temporary Employees

(Retired Educator)

Teacher	\$85 per day	\$95 per day
Principal	\$125 per day	
Long-term Teacher & Principal	Proration of Step 1 on salary schedule	
Teachers subbing during plan time	\$10 per hour	
Bus Drivers	Step 1 on salary schedule.	
Cooks	Step 1 on salary schedule.	
Custodians	Step 1 on salary schedule.	
Bus Mechanic	Step 1 on salary schedule.	
Nurse	\$85 per day	
Aide	\$85 per day	
Secretary	\$85 per day	
Extra Labor/Summer Help	Step 1 on salary schedule.	

These employees are not permanent employees and do not receive benefits.

**Non Certified
Benefits and Salary**

Position	Position Length	Avg # of hrs per year	Personal Days	Sick Leave Days	Sick Leave Pool Available	Vacation Days	Work on Snow Days	Bereavement Leave	Retirement	On the Job Incentive	Paid Holidays	Free Admission to events	Long Term Disability
Principal Secretary	11 month	1872	2	11	Yes	No	Yes	Yes	Yes	Yes	9	Yes	Yes
Building Secretary	10 month	1530	2	10	Yes	No	No	Yes	Yes	Yes	9	Yes	Yes
Aide	9 month	1365	2	10	Yes	No	No	Yes	Yes	Yes	8	Yes	Yes
Cook	9 month	1288	2	10	Yes	No	No	Yes	Yes	Yes	8	Yes	Yes
Kitchen Manager	9 month	1380	2	10	Yes	No	No	Yes	Yes	Yes	8	Yes	Yes
Custodian	12 month	2096	2	12	Yes	Yes	Yes	Yes	Yes	Yes	10	Yes	Yes
Mechanic	12 month	2096	2	12	Yes	Yes	Yes	Yes	Yes	Yes	10	Yes	Yes
Bus Driver	9 month	819	2	10	Yes	No	No	Yes	Yes	Yes	8	Yes	Yes

|