

## REPORT SUMMARY SHEET

**BOARD MEETING DATE:** October 15, 2018

**TITLE AND BRIEF DESCRIPTION:** PAT Salary Schedule

**ACTION DESIRED:** Approval

**BACKGROUND:** We updated the PAT salary schedule to be consistent with the other salary schedules.

**RECOMMENDATION:** Approval.

**SUPERINTENDENT'S APPROVAL:** *Matt Damm*  
For the purpose of submitting report

**Staff hired prior to July 1 ,2016**

Salary \$23,295

**Expectations:**

Work 189 days per year  
 according to school calendar  
 350 personal visits a year  
 200 screenings a year  
 4 group meetings a year  
 12 teen group meetings a year  
 8 play groups a year  
 Automotive Stipend \$60 per month

**Staff hired effective May 16, 2016 or after**

Receives compensation as follows:

Each visit considered 2.5 hours.

Regular visit                    \$40  
 High Needs visit                \$52  
 Screening                         \$24  
 Hourly pay                        Aide Pay Rate  
 Automotive Stipend            \$60 per month

<b>Position</b>	<b>Position Length</b>	<b>Avg # of hrs per year</b>	<b>Personal Days</b>	<b>Sick Leave Days</b>	<b>Sick Leave Pool Available</b>	<b>Vacation Days</b>	<b>Work on Snow Days</b>	<b>Beavement Leave</b>	<b>Retirement</b>	<b>On the Job Incentive</b>	<b>Paid Holidays</b>	<b>Free Admission to events</b>
Salary	9 month	1365	2	10	Yes	No	No	Yes	Yes	Yes	8	Yes

**Bd Pd Insurance** - All personnel who are regularly scheduled to work 30 hours or more a week in a noncertified position will receive \$325 towards Health & Life Insurance.

**Annuity** - An Annuity of \$90 a month is offered in lieu of insurance to employees who chose not to take the Board Paid Insurance.

**Bereavement** - All noncertified personnel receive 5 days bereavement for immediate family and 1 day for other than immediate family.

Approved: 10/15/2018

Effective 7/1/18