|   |                      |                    |            |            |                 |            | Board Approved: 04/15/2019 |      |
|---|----------------------|--------------------|------------|------------|-----------------|------------|----------------------------|------|
|   |                      | JTY 2019-2020      |            |            |                 |            |                            |      |
| POSITION  | % of Base            | \$ Amount          |            |            |                 |            |                            |      |
| The following positions WILL receive an additional \$ | 100 each consecutive | e year up to \$500 |            | Bolded am  | nount indicates | 18-19 step |                            |      |
| ATHLETICS   |                      | Step 1             | Step 2     | Step 3     | Step 4          | Step 5     |                            | 3475 |
| High School Head Football Coach                       | 15.0%                | \$5,212.50         | \$5,312.50 | \$5,412.50 | \$5,512.50      | \$5,612.50 |                            |      |
| High School Assistant Football Coach #1               | 9.0%                 | \$3,127.50         | \$3,227.50 | \$3,327.50 | \$3,427.50      | \$3,527.50 |                            |      |
| High School Assistant Football Coach #2               | 9.0%                 | \$3,127.50         | \$3,227.50 | \$3,327.50 | \$3,427.50      | \$3,527.50 |                            |      |
| High School Assistant Football Coach #3               | 9.0%                 | \$3,127.50         | \$3,227.50 | \$3,327.50 | \$3,427.50      | \$3,527.50 |                            |      |
| High School Assistant Football Coach #4               | 9.0%                 | \$3,127.50         | \$3,227.50 | \$3,327.50 | \$3,427.50      | \$3,527.50 |                            |      |
| High School Assistant Football Coach #5               | 9.0%                 | \$3,127.50         | \$3,227.50 | \$3,327.50 | \$3,427.50      | \$3,527.50 |                            |      |
| Head Softball Coach                                   | 12.0%                | \$4,170.00         | \$4,270.00 | \$4,370.00 | \$4,470.00      | \$4,570.00 |                            |      |
| Assistant Softball Coach #1                           | 7.0%                 | \$2,432.50         | \$2,532.50 | \$2,632.50 | \$2,732.50      | \$2,832.50 |                            |      |
| Assistant Softball Coach #2                           | 7.0%                 | \$2,432.50         | \$2,532.50 | \$2,632.50 | \$2,732.50      | \$2,832.50 |                            |      |
| High School Volleyball Coach                          | 15.0%                | \$5,212.50         | \$5,312.50 | \$5,412.50 | \$5,512.50      | \$5,612.50 |                            |      |
| Assistant H.S. Volleyball Coach                       | 9.0%                 | \$3,127.50         | \$3,227.50 | \$3,327.50 | \$3,427.50      | \$3,527.50 |                            |      |
| Freshman Volleyball Coach                             | 8.0%                 | \$2,780.00         | \$2,880.00 | \$2,980.00 | \$3,080.00      | \$3,180.00 |                            |      |
| High School Head Basketball Coach - Boys              | 15.0%                | \$5,212.50         | \$5,312.50 | \$5,412.50 | \$5,512.50      | \$5,612.50 |                            |      |
| High School Head Basketball Coach - Girls             | 15.0%                | \$5,212.50         | \$5,312.50 | \$5,412.50 | \$5,512.50      | \$5,612.50 |                            |      |
| Assistant H. S. Basketball Coach - Boys               | 9.0%                 | \$3,127.50         | \$3,227.50 | \$3,327.50 | \$3,427.50      | \$3,527.50 |                            |      |
| Assistant H. S. Basketball Coach - Girls              | 9.0%                 | \$3,127.50         | \$3,227.50 | \$3,327.50 | \$3,427.50      | \$3,527.50 |                            |      |
| Freshman Boys Basketball Coach                        | 8.0%                 | \$2,780.00         | \$2,880.00 | \$2,980.00 | \$3,080.00      | \$3,180.00 |                            |      |
| Freshman Girls Basketball Coach                       | 8.0%                 | \$2,780.00         | \$2,880.00 | \$2,980.00 | \$3,080.00      | \$3,180.00 |                            |      |
| Head Wrestling Coach                                  | 15.0%                | \$5,212.50         | \$5,312.50 | \$5,412.50 | \$5,512.50      | \$5,612.50 |                            |      |
| Assistant H.S.Wrestling Coach                         | 9.0%                 | \$3,127.50         | \$3,227.50 | \$3,327.50 | \$3,427.50      | \$3,527.50 |                            |      |
| Assistant H.S.Wrestling Coach                         | 8.0%                 | \$2,780.00         | \$2,880.00 | \$2,980.00 | \$3,080.00      | \$3,180.00 |                            |      |
| Head Track Coach - Boys                               | 12.0%                | \$4,170.00         | \$4,270.00 | \$4,370.00 | \$4,470.00      | \$4,570.00 |                            |      |
| Head Track Coach - Girls                              | 12.0%                | \$4,170.00         | \$4,270.00 | \$4,370.00 | \$4,470.00      | \$4,570.00 |                            |      |
| Track Assistant Boys - 1                              | 7.0%                 | \$2,432.50         | \$2,532.50 | \$2,632.50 | \$2,732.50      | \$2,832.50 |                            |      |
| Track Assistant Boys - 2                              | 7.0%                 | \$2,432.50         | \$2,532.50 | \$2,632.50 | \$2,732.50      | \$2,832.50 |                            |      |
| Track Assistant -Girls                                | 7.0%                 | \$2,432.50         | \$2,532.50 | \$2,632.50 | \$2,732.50      | \$2,832.50 |                            |      |
| Track Assistant -Girls                                | 7.0%                 | \$2,432.50         | \$2,532.50 | \$2,632.50 | \$2,732.50      | \$2,832.50 |                            |      |
| Head Baseball Coach                                   | 12.0%                | \$4,170.00         | \$4,270.00 | \$4,370.00 | \$4,470.00      | \$4,570.00 |                            |      |
| Assistant Baseball Coach                              | 7.0%                 | \$2,432.50         | \$2,532.50 | \$2,632.50 | \$2,732.50      | \$2,832.50 |                            |      |
| Assistant Baseball Coach                              | 7.0%                 | \$2,432.50         | \$2,532.50 | \$2,632.50 | \$2,732.50      | \$2,832.50 |                            |      |

| Golf Coach - Boys                                       | 8.0%             | \$2,780.00          | \$2,880.00 | \$2,980.00 | \$3,080.00 | \$3,180.00 |  |  |
|---|------------------|---------------------|------------|------------|------------|------------|--|--|
| Golf Coach - Girls                                      | 8.0%             | \$2,780.00          | \$2,880.00 | \$2,980.00 | \$3,080.00 | \$3,180.00 |  |  |
|   |                  |                     |            |            |            |            |  |  |
| Cross Country Coach                                     | 10.0%            | \$3,475.00          | \$3,575.00 | \$3,675.00 | \$3,775.00 | \$3,875.00 |  |  |
| Cross Country Assistant                                 | 6.5%             | \$2,258.75          | \$2,358.75 | \$2,458.75 | \$2,558.75 | \$2,658.75 |  |  |
| ,   |                  |                     |            |            |            |            |  |  |
| Cheerleader Sponsor                                     | 10.0%            | \$3,475.00          | \$3,575.00 | \$3,675.00 | \$3,775.00 | \$3,875.00 |  |  |
| Cheerleader Sponsor #2                                  | 6.5%             | \$2,258.75          | \$2,358.75 | \$2,458.75 | \$2,558.75 | \$2,658.75 |  |  |
|   |                  |                     |            |            |            |            |  |  |
| Middle School Football Coach                            | 6.0%             | \$2,085.00          | \$2,185.00 | \$2,285.00 | \$2,385.00 | \$2,485.00 |  |  |
| Middle School Football Coach                            | 6.0%             | \$2,085.00          | \$2,185.00 | \$2,285.00 | \$2,385.00 | \$2,485.00 |  |  |
| Middle School Football Coach                            | 6.0%             | \$2,085.00          | \$2,185.00 | \$2,285.00 | \$2,385.00 | \$2,485.00 |  |  |
| Middle School Football Coach                            | 6.0%             | \$2,085.00          | \$2,185.00 | \$2,285.00 | \$2,385.00 | \$2,485.00 |  |  |
|   |                  |                     |            |            |            |            |  |  |
| Middle School Volleyball Coach - 7th Grade              | 6.0%             | \$2,085.00          | \$2,185.00 | \$2,285.00 | \$2,385.00 | \$2,485.00 |  |  |
| Middle School Volleyball Coach - 8th Grade              | 6.0%             | \$2,085.00          | \$2,185.00 | \$2,285.00 | \$2,385.00 | \$2,485.00 |  |  |
|   |                  |                     |            |            |            |            |  |  |
| 7th Grade Basketball Coach - Boys                       | 6.0%             | \$2,085.00          | \$2,185.00 | \$2,285.00 | \$2,385.00 | \$2,485.00 |  |  |
| 7th Grade Basketball Coach - Girls                      | 6.0%             | \$2,085.00          | \$2,185.00 | \$2,285.00 | \$2,385.00 | \$2,485.00 |  |  |
| 8th Grade Basketball Coach - Boys                       | 6.0%             | \$2,085.00          | \$2,185.00 | \$2,285.00 | \$2,385.00 | \$2,485.00 |  |  |
| 8th Grade Basketball Coach - Girls                      | 6.0%             | \$2,085.00          | \$2,185.00 | \$2,285.00 | \$2,385.00 | \$2,485.00 |  |  |
|   |                  |                     |            |            |            |            |  |  |
| Middle School Wrestling coach                           | 6.0%             | \$2,085.00          | \$2,185.00 | \$2,285.00 | \$2,385.00 | \$2,485.00 |  |  |
| Middle School Wrestling coach                           | 6.0%             | \$2,085.00          | \$2,185.00 | \$2,285.00 | \$2,385.00 | \$2,485.00 |  |  |
| ·   |                  |                     |            |            |            |            |  |  |
| Middle School Track Coach - Boys                        | 6.0%             | \$2,085.00          | \$2,185.00 | \$2,285.00 | \$2,385.00 | \$2,485.00 |  |  |
| Middle School Track Coach - Girls                       | 6.0%             | \$2,085.00          | \$2,185.00 | \$2,285.00 | \$2,385.00 | \$2,485.00 |  |  |
| Middle School Track Assistant                           | 6.0%             | \$2,085.00          | \$2,185.00 | \$2,285.00 | \$2,385.00 | \$2,485.00 |  |  |
| Middle School Track Assistant                           | 6.0%             | \$2,085.00          | \$2,185.00 | \$2,285.00 | \$2,385.00 | \$2,485.00 |  |  |
| Middle School Track Assistant                           | 6.0%             | \$2,085.00          | \$2,185.00 | \$2,285.00 | \$2,385.00 | \$2,485.00 |  |  |
|   |                  |                     |            |            |            |            |  |  |
| Middle School Cross Country Coach                       | 6.0%             | \$2,085.00          | \$2,185.00 | \$2,285.00 | \$2,385.00 | \$2,485.00 |  |  |
|   |                  |                     |            |            |            |            |  |  |
| Middle SchoolCheerleader Sponsor                        | 6.0%             | \$2,085.00          | \$2,185.00 | \$2,285.00 | \$2,385.00 | \$2,485.00 |  |  |
| Middle SchoolCheerleader Sponsor (New Stipend)          | 6.0%             | \$2,085.00          | \$2,185.00 | \$2,285.00 | \$2,385.00 | \$2,485.00 |  |  |
|   |                  |                     |            |            |            |            |  |  |
| The following positions DO NOT receive an additional \$ | 100 each consecu | utive year up to \$ | 500        |            |            |            |  |  |
| Position  | % of Base        | \$ Amount           |            |            |            |            |  |  |
| Press Box Coordinator                                   | 1.75%            | \$608.13            |            |            |            |            |  |  |
| Volleyball Table  | 1.75%            | \$608.13            |            |            |            |            |  |  |
| Basketball Score Table                                  | 3.0%             | \$1,042.50          |            |            |            |            |  |  |
| High School Athletic Supervision                        |                  | \$50 for event      |            |            |            |            |  |  |

| Athletic Supervision   |        | \$10hr               |  |  |  |  |  |
|--|--------|----------------------|--|--|--|--|--|
| Middle School Athletic Supervision   |        | \$50 for event       |  |  |  |  |  |
| The second secon |        | <b>400 101 01011</b> |  |  |  |  |  |
| Weight Room Supervisor   | 10.0%  | \$3,475.00           |  |  |  |  |  |
| Weight Room - Assistant #1   | 6.5%   | \$2,258.75           |  |  |  |  |  |
| Weight Room - Assistant #2   | 3.50%  | \$1,216.25           |  |  |  |  |  |
| Athletic Director - High School  | 0.0070 | \$10,000.00          |  |  |  |  |  |
| Athletic Director - Middle School  |        | \$6,500.00           |  |  |  |  |  |
| Total  |        | \$208,306.25         |  |  |  |  |  |
| Total  |        | Ψ200,000.20          |  |  |  |  |  |
| HIGH SCHOOL  |        |                      |  |  |  |  |  |
| Academic Bowl Sponsor  | 3.0%   | \$1,042.50           |  |  |  |  |  |
| Art Club   | 2.0%   | \$695.00             |  |  |  |  |  |
| Assistant Band Director  | 3.5%   | \$1,216.25           |  |  |  |  |  |
| Earth/Key Club   | 1.5%   | \$521.25             |  |  |  |  |  |
| Extended Library Hours   | 4.5%   | \$1,563.75           |  |  |  |  |  |
| FCA  | .50%   | \$173.75             |  |  |  |  |  |
| Instrumental Music - Grades 9 - 12   | 14.5%  | \$5,038.75           |  |  |  |  |  |
| Junior Class Sponsor   | 2.0%   | \$695.00             |  |  |  |  |  |
| National Honor Society   | 2.0%   | \$695.00             |  |  |  |  |  |
| Science Research   | 8.0%   | \$2,780.00           |  |  |  |  |  |
| Science Club   | .75%   | \$260.63             |  |  |  |  |  |
| Spanish Club   | 1.5%   | \$521.25             |  |  |  |  |  |
| Student Council  | 3.5%   | \$1,216.25           |  |  |  |  |  |
| Vocal Music 7 - 12   | 11.0%  | \$3,822.50           |  |  |  |  |  |
| Speech & Drama   | 10.5%  | \$3,648.75           |  |  |  |  |  |
| Website Coordinator - High School  | 2.0%   | \$695.00             |  |  |  |  |  |
| Year Book Sponsor  | 3.5%   | \$1,216.25           |  |  |  |  |  |
| Drama Assistant- NEW   | 2.0%   | \$695.00             |  |  |  |  |  |
| High Schools That Work Team Leader   | 2.0%   | \$695.00             |  |  |  |  |  |
| High Schools That Work Team Leader   | 2.0%   | \$695.00             |  |  |  |  |  |
| High Schools That Work Team Leader   | 2.0%   | \$695.00             |  |  |  |  |  |
| High Schools That Work Team Leader   | 2.0%   | \$695.00             |  |  |  |  |  |
|  |        |                      |  |  |  |  |  |
| High Schools That Work Team Leader   | 2.0%   | \$695.00             |  |  |  |  |  |
|  |        | \$29,971.88          |  |  |  |  |  |
|  |        |                      |  |  |  |  |  |
| MIDDLE SCHOOL  |        |                      |  |  |  |  |  |
|  | 4.00/  | ¢247.50              |  |  |  |  |  |
| Literacy Coordinator   | 1.0%   | \$347.50             |  |  |  |  |  |
| Drama  | 1.0%   | \$347.50             |  |  |  |  |  |
| FCA  | 1.5%   | \$521.25             |  |  |  |  |  |
| Student Council  | 2.0%   | \$695.00             |  |  |  |  |  |

| Website Coordinator  2.0%  \$695.00    Yearbook Sponsor  1.0%  \$675.00    National Junior Honor Society  1.0%  \$347.50    Team Leader  2.0%  \$695.00    Team Leader  2.0%  \$695.00    Team Leader  2.0%  \$695.00    Team Leader  2.0%  \$695.00    Team Leader  2.0%  \$695.00 |  |  |
|---|--|--|
| National Junior Honor Society  1.0%  \$347.50  \$695.00    Team Leader  2.0%  \$695.00  \$695.00   |  |  |
| Team Leader  2.0%  \$695.00   |  |  |
| Team Leader  2.0%  \$695.00   |  |  |
| Team Leader  2.0%  \$695.00   |  |  |
| Team Leader    2.0%    \$695.00      Team Leader    2.0%    \$695.00  |  |  |
| Team Leader 2.0% \$695.00   |  |  |
|   |  |  |
| Ф7.400.7E   |  |  |
| \$7,103.75  |  |  |
| UPPER ELEMENTARY  |  |  |
| Team Leader 4th 2.0% \$695.00   |  |  |
| Team Leader 5th 2.0% \$695.00   |  |  |
| Team Leader 6th 2.0% \$695.00   |  |  |
| Student Council    2.0%    \$695.00   |  |  |
| Website Coordinator - Upper Elementary 2.0% \$695.00  |  |  |
| Yearbook Sponsor 2.0% \$695.00  |  |  |
| \$4,170.00  |  |  |
| SOUTH ELEMENTARY  |  |  |
| Team Leader PK 1.0% \$347.50  |  |  |
| Team Leader K 2.0% \$695.00   |  |  |
| Team Leader1 2.0% \$695.00  |  |  |
| Team Leader 2 2.0% \$695.00   |  |  |
| Team Leader 3 2.0% \$695.00   |  |  |
| Website Coordinator - South Elementary 2.0% \$695.00  |  |  |
| Yearbook Sponsor 2.0% \$695.00  |  |  |
| \$4,517.50  |  |  |
| ELDON CAREER CENTER   |  |  |
| FBLA Sponsor #1 3.0% \$1,042.50   |  |  |
| FBLA Sponsor #2 3.0% \$1,042.50   |  |  |
| JAG CTSO Advisor 3.0% \$1,042.50  |  |  |
| FFA Sponsor #1 5.0% \$1,737.50  |  |  |
| FFA Sponsor #2 5.0% \$1,737.50  |  |  |
| FFA Sponsor #3 5.0% \$1,737.50  |  |  |
| Website Coordinator - ECC 2.0% \$695.00   |  |  |
| SkillsUSA Sponsor #1 3.0% \$1,042.50  |  |  |
| SkillsUSA Co-Sponsor #2 3.0% \$1,042.50   |  |  |
| SkillsUSA \$1,200.00  |  |  |
| \$12,320.00   |  |  |
| CENTRAL OFFICE  |  |  |
| Board Treasurer 8.0% \$2,780.00   |  |  |
| Website Coordinator 2.0% \$695.00   |  |  |
| Staff Wellness Coordinator 3.5% \$1,216.25  |  |  |

|                                     |      | \$4,691.25                |  |  |  |  |  |
|-------------------------------------|------|---------------------------|--|--|--|--|--|
| DEPARTMENT HEADS                    |      |                           |  |  |  |  |  |
| Guidance Department Head            | 2.0% | \$695.00                  |  |  |  |  |  |
| Media Center/Library Dept. Head     | 2.0% | \$695.00                  |  |  |  |  |  |
| In District Autism Consultant       |      | \$1,000.00                |  |  |  |  |  |
| Food Services Director              |      | \$4,000.00                |  |  |  |  |  |
| Food Service -LEAP Dinner           |      | \$3,500.00                |  |  |  |  |  |
| LEAP Director                       |      | \$2,500.00                |  |  |  |  |  |
| Parents as Teachers Department Head | 1.0% | \$347.50                  |  |  |  |  |  |
| SLP Stipend                         |      | \$5,000.00                |  |  |  |  |  |
| SLP Stipend                         |      | \$5,000.00                |  |  |  |  |  |
|                                     |      |                           |  |  |  |  |  |
| EXTRA DUTY                          |      |                           |  |  |  |  |  |
| Gatekeepers                         |      | \$10hr                    |  |  |  |  |  |
| Scorekeepers/Clock                  |      | \$10hr                    |  |  |  |  |  |
| ASD/Saturday School                 |      | \$20hr                    |  |  |  |  |  |
| Homebound                           |      | \$20hr                    |  |  |  |  |  |
| Teachers subbing during plan time   |      | \$10hr                    |  |  |  |  |  |
| Extra Labor/Summer Help             |      | step 1 on salary schedule |  |  |  |  |  |
| Intervention Coordinator            |      | \$600.00                  |  |  |  |  |  |
|                                     |      | \$22,737.50               |  |  |  |  |  |
| Grand Total -                       |      | \$293,818.13              |  |  |  |  |  |
|                                     |      |                           |  |  |  |  |  |
|                                     |      |                           |  |  |  |  |  |