

**Administrator Salary Schedule
2022-2023**

Position/Months	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
<i>Special Services Director (12)</i>	79,390	80,140	80,890	81,640	82,390	83,140	83,890	84,640	85,390	86,140	86,890	87,640	88,390	89,140	89,890
<i>Career Center Director (12)</i>	84,000	84,750	85,500	86,250	87,000	87,750	88,500	89,250	90,000	90,750	91,500	92,250	93,000	93,750	94,500
<i>High School Principal (12)</i>	90,120	90,870	91,620	92,370	93,120	93,870	94,620	95,370	96,120	96,870	97,620	98,370	99,120	99,870	100,620
<i>High School Asst. Principal (12)</i>	71,250	72,000	72,750	73,500	74,250	75,000	75,750	76,500	77,250	78,000	78,750	79,500	80,250	81,000	81,750
<i>Middle School Principal (12)</i>	85,020	85,770	86,520	87,270	88,020	88,770	89,520	90,270	91,020	91,770	92,520	93,270	94,020	94,770	95,520
<i>Upper Elementary Principal (12)</i>	79,390	80,140	80,890	81,640	82,390	83,140	83,890	84,640	85,390	86,140	86,890	87,640	88,390	89,140	89,890
<i>South School Principal (12)</i>	79,390	80,140	80,890	81,640	82,390	83,140	83,890	84,640	85,390	86,140	86,890	87,640	88,390	89,140	89,890
<i>Asst. Elementary School Principal (12)</i>	66,130	66,880	67,630	68,380	69,130	69,880	70,630	71,380	72,130	72,880	73,630	74,380	75,130	75,880	76,630
<i>Community Resource Director (12)</i>	66,130	66,880	67,630	68,380	69,130	69,880	70,630	71,380	72,130	72,880	73,630	74,380	75,130	75,880	76,630
<i>21st Century Comm Learning Center Director (12)</i>	66,130	66,880	67,630	68,380	69,130	69,880	70,630	71,380	72,130	72,880	73,630	74,380	75,130	75,880	76,630

**Credit will be given for up to 3 years of outside administrative experience in the given area.*

Example: an acting asst. principal with 5 years experience who applied for a principal position would come in on Step 1 as a principal. However, those 5 years as an asst. would count towards asst. principal and would come in on step 4 for that position.

Approved: 02/23/2022

Effective: 7/1/2022

Eldon R-I School District
Teachers 2022-2023

	INT VOC	ICEC +8	ICEC +16	ICEC + 24	CCCE						
	BS	BS+8	BS+16	BS+24	BS+30	MS	MS+8	MS+16	MS+24	MS+30	SPEC
1	38000	38500	39000	39500	40000	41000	41500	42000	42500	43000	44000
2	38500	39000	39500	40000	40500	41500	42000	42500	43000	43500	44500
3	39000	39500	40000	40500	41000	42000	42500	43000	43500	44000	45000
4	39500	40000	40500	41000	41500	42500	43000	43500	44000	44500	45500
5	40000	40500	41000	41500	42000	43000	43500	44000	44500	45000	46000
6	41000	41500	42000	42500	43000	44000	44500	45000	45500	46000	47000
7	41575	42075	42575	43075	43575	44575	45075	45575	46075	46575	47575
8	42150	42650	43150	43650	44150	45150	45650	46150	46650	47150	48150
9	42725	43225	43725	44225	44725	45725	46225	46725	47225	47725	48725
10	43300	43800	44300	44800	45300	46300	46800	47300	47800	48300	49300
11	44375	44875	45375	45875	46375	47375	47875	48375	48875	49375	50375
12	44950	45450	45950	46450	46950	47950	48450	48950	49450	49950	50950
13	45525	46025	46525	47025	47525	48525	49025	49525	50025	50525	51525
14	46100	46600	47100	47600	48100	49100	49600	50100	50600	51100	52100
15	46675	47175	47675	48175	48675	49675	50175	50675	51175	51675	52675
16	47750	48250	48750	49250	49750	50750	51250	51750	52250	52750	53750
17	48325	48825	49325	49825	50325	51325	51825	52325	52825	53325	54325
18	48900	49400	49900	50400	50900	51900	52400	52900	53400	53900	54900
19	49475	49975	50475	50975	51475	52475	52975	53475	53975	54475	55475
20	50050	50550	51050	51550	52050	53050	53550	54050	54550	55050	56050
21	51125	51625	52125	52625	53125	54125	54625	55125	55625	56125	57125
22	51700	52200	52700	53200	53700	54700	55200	55700	56200	56700	57700
23	52275	52775	53275	53775	54275	55275	55775	56275	56775	57275	58275
24	52850	53350	53850	54350	54850	55850	56350	56850	57350	57850	58850
25	53425	53925	54425	54925	55425	56425	56925	57425	57925	58425	59425
26	54500	55000	55500	56000	56500	57500	58000	58500	59000	59500	60500
27	55075	55575	56075	56575	57075	58075	58575	59075	59575	60075	61075
28	55650	56150	56650	57150	57650	58650	59150	59650	60150	60650	61650
29	56225	56725	57225	57725	58225	59225	59725	60225	60725	61225	62225
30	56800	57300	57800	58300	58800	59800	60300	60800	61300	61800	62800

Reapproved: 6/22/2022

Approved: 03/23/2022

Effective 07/01/2022

Prior to July 1, 2010		Current	
Bus Drivers		Bus Drivers	
Per Route		Per Route	
1	\$19.91	1	\$41.25
2	\$20.50	2	\$41.75
3	\$21.08	3	\$42.25
4	\$21.67	4	\$42.75
5	\$22.41	5	\$43.25
6	\$23.15	6	\$43.75
7	\$23.90		
8	\$24.64		
9	\$25.38		
10	\$26.12		
11	\$26.87		
12	\$27.61		
13	\$28.35		
14	\$29.09		
15	\$29.84		
16	\$30.58		
17	\$31.32		
18	\$32.06		
19	\$32.81		
20	\$33.55		
21	\$34.29		
22	\$35.03		
23	\$35.77		
24	\$36.51		
25	\$37.25		

Approved: 4/13/2022
Effective 7/1/2022

Position	Position Length	Avg # of hrs per yer	Personal Days	Sick Leave Days	Sick Leave Pool Available	Vacation Days	Work on Snow Days	Bereavement Leave	Retirement	On the Job Incentive	Paid Holiday	Free Admission to Events
Driver	9 month	819	2	10	yes	no	no	yes	no	yes	yes	yes

Drivers hired prior to 7/1/10 receive \$450 toward Bd Paid Health & Life Insurance. Drivers hire after 7/1/10 do not receive Bd Paid Insurance. (or the annuity in lieu of insurance)
Bereavement - All noncertified personnel receive 5 days bereavement for immediate family and 1 day for other than immediate family.

	Current
	Aide
1 \$	15.70
2 \$	16.20
3 \$	16.70
4 \$	17.20
5 \$	17.70
6 \$	18.20

Approved: 4/13/2022
Effective: 7/1/2022

Position	Position Length	Avg # of hrs per yer	Personal Days	Sick Leave Days	Sick Leave Pool Available	Vacation Days	Work on Snow Days	Bereavement Leave	Retirement	On the Job Incentive	Paid Holiday	Free Admission to Events
Aide	9 month	1365	2	10	yes	no	no	yes	yes	yes	8	yes

Bd Pd Insurance - All personnel who are regularly scheduled to work 30 hours or more a week in a noncertified position will receive \$450 towards Health & Life Insurance.

Annuity - An Annuity of \$100 a month is offered in lieu of insurance to employees who chose not to take the Board Paid Insurance.

Bereavement - All noncertified personnel receive 5 days bereavement for immediate family and 1 day for other than immediate family.

Current
Secretary
1 \$ 15.70
2 \$ 16.20
3 \$ 16.70
4 \$ 17.20
5 \$ 17.70
6 \$ 18.20

Approved: 4/13/2022
Effective: 7/1/2022

Position	Position Length	Avg # of hrs per yer	Personal Days	Sick Leave Days	Sick Leave Pool Available	Vacation Days	Work on Snow Days	Bereavement Leave	Retirement	On the Job Incentive	Paid Holiday	Free Admission to Events
Principal Sec.	11 month	1872	2	11	yes	no	yes	yes	yes	yes	9	yes
Building Sec.	10 month	1530	2	10	yes	no	no	yes	yes	yes	9	yes

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Vacation - All regular 12 month employees of the school district receive two weeks of vacation with pay each year. Regular 12 month employees who have been employed in excess of five years will receive three weeks of vacation with pay each year.

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Current	
Supt/Bd Sec./MOSIS	
1	\$23.62
2	\$24.12
3	\$24.62
4	\$25.12
5	\$25.62
6	\$26.12

Current	
H/R Specialist	
1	\$55,736.00
2	\$56,486.00
3	\$57,236.00
4	\$57,986.00
5	\$58,736.00
6	\$59,486.00

Current	
Manager of Bus. Service	
1	\$76,209
2	\$76,959
3	\$77,709
4	\$78,459
5	\$79,209
6	\$79,959

Current	
Technology Director	
1	\$75,040
2	\$75,790
3	\$76,540
4	\$77,290
5	\$78,040
6	\$78,790

Manager of Bus. Service = .5 Financial Specialist and .5 Business Operations

Approved: 4/13/2022
Effective: 7/1/2022

Position	Position Length	Avg # of hrs per yer	Personal Days	Sick Leave Days	Sick Leave Pool Available	Vacation Days	Work on Snow Days	Bereavement Leave	Retire	On the Job Incentive	Paid Holiday	Free Admission to Events
All	12 month	2096	2	12	yes	yes	yes	yes	yes	yes	10	yes

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Hired Prior to 7/1/12			Current		Current	
Hd. Cook	Reg Cook		Kitchen Mgr		Cooks	
1	\$ 9.35	\$ 8.35	1	\$15.34	1	\$11.61
2	\$ 9.61	\$ 8.61	2	\$15.84	2	\$12.11
3	\$ 9.87	\$ 8.87	3	\$16.34	3	\$12.61
4	\$ 10.13	\$ 9.13	4	\$16.84	4	\$13.11
5	\$ 10.46	\$ 9.46	5	\$17.34	5	\$13.61
6	\$ 10.79	\$ 9.79	6	\$17.84	6	\$14.11
7	\$ 11.12	\$ 10.12				
8	\$ 11.45	\$ 10.45				
9	\$ 11.78	\$ 10.78				
10	\$ 12.11	\$ 11.11				
11	\$ 12.44	\$ 11.44				
12	\$ 12.77	\$ 11.77				
13	\$ 13.10	\$ 12.10				
14	\$ 13.43	\$ 12.43				
15	\$ 13.76	\$ 12.76				
16	\$ 14.09	\$ 13.09				
17	\$ 14.42	\$ 13.42				
18	\$ 14.75	\$ 13.75				
19	\$ 15.08	\$ 14.08				
20	\$ 15.41	\$ 14.41				
21	\$ 15.74	\$ 14.74				
22	\$ 16.07	\$ 15.07				
23	\$ 16.40	\$ 15.40				
24	\$ 16.73	\$ 15.73				
25	\$ 17.06	\$ 16.06				

Approved: 4/13/2022
Effective 7/1/2022

Position	Position Length	Avg # of hrs per year	Personal Days	Sick Leave Days	Sick Leave Pool Available	Vacation Days	Work on Snow Days	Bereavement Leave	Retirement	On the Job Incentive	Paid Holiday	Free Admission to Events
Cook	9 month	1288	2	10	yes	no	no	yes	yes	yes	8	yes
Kitchen Man.	9 month	1380	2	10	yes	no	no	yes	yes	yes	8	yes

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PAVE/AmeriCorps Program Supervisor

Current

Proposed

- 1 \$32,655
- 2 \$33,695
- 3 \$34,735
- 4 \$35,775
- 5 \$36,815
- 6 \$37,855

Approved: 4/13/2022

Effective: 7/1/2022

Position	Position Length	Avg # of hrs per yer	Personal Days	Sick Leave Days	Sick Leave Pool Available	Vacation Days	Work on Snow Days	Bereavement Leave	Retirement	On the Job Incentive	Paid Holiday	Free Admission to Events
All	12 month	2096	2	12	yes	yes	yes	yes	yes	yes	10	yes

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Current Groundskeeper/Custodial		Current Facilities Coordinator (Annual)	
1	\$15.50	1	\$49,773
2	\$16.00	2	\$50,523
3	\$16.50	3	\$51,273
4	\$17.00	4	\$52,023
5	\$17.50	5	\$52,773
6	\$18.00	6	\$53,523
Current HVAC		Current Electrical	
1	\$21.99	1	\$22.25
2	\$22.49	2	\$22.75
3	\$22.99	3	\$23.25
4	\$23.49	4	\$23.75
5	\$23.99	5	\$24.25
6	\$24.49	6	\$24.75

For calculating purposes only					
Proposed		Current		Proposed	Current
Custodial		Custodial		Maintenance	Maintenance
1	\$12.59	\$11.93	1	\$21.39	\$19.76
2	\$13.09	\$12.43	2	\$21.89	\$20.26
3	\$13.59	\$12.93	3	\$22.39	\$20.76
4	\$14.09	\$13.43	4	\$22.89	\$21.26
5	\$14.59	\$13.93	5	\$23.39	\$21.76
6	\$15.09		6	\$23.89	

Approved: 4/13/2022
Effective 7/1/2022

Grounds Keeper = .33 at maintenance and .67 at custodial

Facilities Coordinator = .5 at First Line Supervisor of Custodians and
.5 of First Line Supervisor of Maintenance, HVAC & Electrical

Position	Position Length	Avg # of hrs per year	Personal Days	Sick Leave Days	Sick Leave Pool Available	Vacation Days	Work on Snow Days	Bereavement Leave	Retirement	On the Job Incentive	Paid Holiday	Free Admission to Events
Custodial	12 month	2096	2	12	yes	yes	yes	yes	yes	yes	10	yes
Maintenance	12 Month	2096	2	12	yes	yes	yes	yes	yes	yes	10	yes

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Bereavement - All noncertified personnel receive 5 days bereavement for immediate family and 1 day for other than immediate family.

	Current		Current
	LPN		Certified OT Assistant
	Hourly		Hourly
1	\$19.66	1	\$24.33
2	\$20.16	2	\$24.83
3	\$20.66	3	\$25.33
4	\$21.16	4	\$25.83
5	\$21.66	5	\$26.33
6	\$22.16	6	\$26.83

Approved: 4/13/2022

Effective 7/1/2022

Position	Position Length	Avg # of hrs per Yr	Personal days	Sick leave days	Sick Leave Pool Avail.	Vacation Days	Work on snow days	Bereavement leave	Retirement	On the Job Incentive	Paid Holidays	Free Admission to events
RN	9 month	1365	2	10	yes	no	no	yes	yes	yes	8	yes
LPN	9 month	1365	2	10	yes	no	no	yes	yes	yes	8	yes
OT Asst.	9 month	1365	2	10	yes	no	no	yes	yes	yes	8	yes

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Bereavement - All noncertified personnel receive 5 days bereavement for immediate family and 1 day for other than immediate family.

Current
Mechanic

- 1 \$19.95
- 2 \$20.45
- 3 \$20.95
- 4 \$21.45
- 5 \$21.95
- 6 \$22.45

Approved: 4/13/2022
Effective 7/1/2022

Position	Position Length	Avg # of hrs per yer	Personal Days	Sick Leave Days	Sick Leave Pool Available	Vacation Days	Work on Snow Days	Bereavement Leave	Retirement	On the Job Incentive	Paid Holiday	Free Admission to Events
Mechanic	2096	2	12	yes	yes	yes	yes	yes	yes	10	yes	yes

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**Current
LEAP Non-
Certified**

1	\$15.70
2	\$16.20
3	\$16.70
4	\$17.20
5	\$17.70
6	\$18.20

**Current
LEAP LPN
Nurse**

1	\$19.66
2	\$20.16
3	\$20.66
4	\$21.16
5	\$21.66
6	\$22.16

LEAP Certified

\$20 hour

1
2
3
4
5
6

Current

LEAP Secretary

\$15.70
\$16.20
\$16.70
\$17.20
\$17.70
\$18.20

Site Coordinator

South- \$25 hour
South Asst. \$22.50 hour
Upper- \$25 hour
Middle- \$22.50 hour

LEAP Bus Regular

1	\$41.25
2	\$41.75
3	\$42.25
4	\$42.75
5	\$43.25
6	\$43.75

Field Trip \$15.00 per trip

LEAP Bus Extended

\$50 a trip

Reapproved: 8/17/2022

Approved: 4/13/2022

Effective 7/1/2022

PAT Staff hired prior to July 1 ,2016

Salary \$23,295

Expectations:

Work 189 days per year according to school calendar
 350 personal visits a year
 200 screenings a year
 4 group meetings a year
 12 teen group meetings a year
 8 play groups a year
 Automotive Stipend \$60 per month

PAT Staff hired effective May 16, 2016 or after

Receives compensation as follows:

Each visit considered 2.5 hours.

Regular visit \$40
 High Needs visit \$52
 Screening \$24
 Hourly pay Aide Pay Rate
 Automotive Stipend \$60 per month

Position	Position Length	Avg # of hrs per yer	Personal Days	Sick Leave Days	Sick Leave Pool Available	Vacation Days	Work on Snow Days	Bereavement Leave	Retirement	On the Job Incentive	Paid Holiday	Free Admission to Events
PAT	9 month	1365	2	10	yes	no	no	yes	yes	yes	8	yes

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**Current
Student Assistant**

1	\$11.15
2	\$11.65
3	\$12.15
4	\$12.65
5	\$13.15
6	\$13.65

Approved: 4/13/2022

Effective: 7/1/2022

Substitute/Temporary Employees

Teacher
Principal
Long-term Teacher & Principal
Teachers subbing during plan time
Bus Drivers
Cooks
Custodians
Bus Mechanic
Nurse
Aide
Secretary
Extra Labor/Summer Help
Coach driving athletic trips (large bus):
Coach driving athletic trips (small bus):
Bus Driver Mid-day Transfers:
Bus Driver Mid-day Individual Student Transport:
Bus Driver extra duty trips
These employees are not permanent employees and do not receive benefits.

\$125 per day
\$135 per day
Proration of Step 1 on salary schedule
\$15 per hour
Step 1 on salary schedule.
Step 1 on salary schedule.
Step 1 on salary schedule.
Step 1 on salary schedule.
\$125 per day
\$125 per day
\$125 per day
Step 1 on salary schedule.
\$50 per trip
\$30 per trip
\$15 per trip
\$20 per trip
\$15.00 per hour

(Retired Educator)

\$135 per day

**Non Certified
Benefits and Salary**

Position	Position Length	Avg # of hrs per year	Personal Days	Sick Leave Days	Sick Leave Pool Available	Vacation Days	Work on Snow Days	Bereavement Leave	Retirement	On the Job Incentive	Paid Holidays	Free Admission to events	Long Term Disability
Aide	9 month	1365	2	10	Yes	No	No	Yes	Yes	Yes	8	Yes	Yes
Nurse	9 month	1365	2	10	Yes	No	No	Yes	Yes	Yes	8	Yes	Yes
Cook	9 month	1288	2	10	Yes	No	No	Yes	Yes	Yes	8	Yes	Yes
Kitchen Manager	9 month	1380	2	10	Yes	No	No	Yes	Yes	Yes	8	Yes	Yes
Bus Driver	9 month	819	2	10	Yes	No	No	Yes	Yes	Yes	8	Yes	Yes
Building Secretary- total hrs may vary	10 month	1530	2	10	Yes	No	No	Yes	Yes	Yes	9	Yes	Yes
Principal Secretary	11 month	1872	2	11	Yes	No	Yes	Yes	Yes	Yes	9	Yes	Yes
Custodian/Maint Dept.	12 month	2088	2	12	Yes	Yes	Yes	Yes	Yes	Yes	10	Yes	Yes
Mechanic	12 month	2088	2	12	Yes	Yes	Yes	Yes	Yes	Yes	10	Yes	Yes
H/R Specialist	12 month	2088	2	12	Yes	Yes	Yes	Yes	Yes	Yes	10	Yes	Yes
Manager of Bus Service	12 month	2088	2	12	Yes	Yes	Yes	Yes	Yes	Yes	10	Yes	Yes
Technology Director	12 month	2088	2	12	Yes	Yes	Yes	Yes	Yes	Yes	10	Yes	Yes
PAVE/AmeriCorp Prog Sup.	12 month	2088	2	12	Yes	Yes	Yes	Yes	Yes	Yes	10	Yes	Yes