

**Eldon R-1 School District
OSBA Health Benefit Association Trust
Health Insurance Benefit Plan Options Cost
Effective July 1, 2024**

PPO OPTIONS

\$500/\$1,000 Deductible PPO For Benefit information, see the 2024-2025 Anthem Plan Description Sheet

	Total Premium	Cost to Employee Payroll Deduction @ \$500.00
Employee	\$664.00	\$164.00
Emp/Spouse	\$1,394.00	\$894.00
Emp/Child	\$1,013.00	\$513.00
Emp/Children	\$1,179.00	\$679.00
Emp/Family	\$1,843.00	\$1,343.00

\$1,000/\$1,500 Deductible For Benefit information, see the 2024-2025 Anthem Plan Description Sheet

	Total Premium	Cost to Employee Payroll Deduction @ \$500.00
Employee	\$628.00	\$128.00
Emp/Spouse	\$1,318.00	\$818.00
Emp/Child	\$957.00	\$457.00
Emp/Children	\$1,114.00	\$614.00
Emp/Family	\$1,741.00	\$1,241.00

\$1,500/2,000 Deductible PPO For Benefit information, see the 2024-2025 Anthem Plan Description Sheet

	Total Premium	Cost to Employee Payroll Deduction @ \$500.00
Employee	\$598.00	\$98.00
Emp/Spouse	\$1,256.00	\$756.00
Emp/Child	\$912.00	\$412.00
Emp/Children	\$1,062.00	\$562.00
Emp/Family	\$1,660.00	\$1,160.00

\$2,500/\$3,000 Deductible For Benefit information, see the 2024-2025 Anthem Plan Description Sheet

	Total Premium	Cost to Employee Payroll Deduction @ \$500.00
Employee	\$575.00	\$75.00
Emp/Spouse	\$1,208.00	\$708.00
Emp/Child	\$877.00	\$377.00
Emp/Children	\$1,021.00	\$521.00
Emp/Family	\$1,596.00	\$1,096.00

HSA OPTIONS

\$3,200/\$3,200 Deductible HSA For Benefit information, see the 2024-2025 Anthem Plan Description Sheet

	Total Premium	Cost to Employee Payroll Deduction @ \$500.00
Employee	\$561.00	\$61.00
Emp/Spouse	\$1,179.00	\$679.00
Emp/Child	\$856.00	\$356.00
Emp/Children	\$997.00	\$497.00
Emp/Family	\$1,558.00	\$1,058.00

\$4,000/\$4,500 Deductible HSA For Benefit information, see the 2024-2025 Anthem Plan Description Sheet

	Total Premium	Cost to Employee Payroll Deduction @ \$500.00
Employee	\$518.00	\$18.00
Emp/Spouse	\$1,088.00	\$588.00
Emp/Child	\$790.00	\$290.00
Emp/Children	\$920.00	\$420.00
Emp/Family	\$1,436.00	\$936.00

\$4,500/\$5,500 Deductible HSA For Benefit information, see the 2024-2025 Anthem Plan Description Sheet

	Total Premium	Cost to Employee Payroll Deduction @ \$500.00
Employee	\$499.00	No Cost-\$1.00 will be deposited into HSA account
Emp/Spouse	\$1,047.00	\$548.00
Emp/Child	\$760.00	\$261.00
Emp/Children	\$885.00	\$386.00
Emp/Family	\$1,383.00	\$884.00

\$6,000/\$6,500 Deductible HSA For Benefit information, see the 2024-2025 Anthem Plan Description Sheet

	Total Premium	Cost to Employee Payroll Deduction @ \$500.00
Employee	\$459.00	No Cost-\$41.00 will be deposited into HSA account
Emp/Spouse	\$963.00	\$504.00
Emp/Child	\$699.00	\$240.00
Emp/Children	\$814.00	\$355.00
Emp/Family	\$1,273.00	\$814.00

****NOTE:** The above is informational only. Please refer to online information and pricing during enrollment for actual coverage and rates.