

**Eldon R-1 School District  
OSBA Health Benefit Association Trust  
Health Insurance Benefit Plan Options Cost  
Effective July 1, 2025**

**PPO OPTIONS**

**\$500/\$1,000 Deductible PPO** For Benefit information, see the 2025-2026 Anthem Plan Description Sheet

	<b>Total Premium</b>	<b>Cost to Employee Payroll Deduction @ \$525.00</b>
Employee	\$704.00	\$179.00
Emp/Spouse	\$1,478.00	\$953.00
Emp/Child	\$1,074.00	\$549.00
Emp/Children	\$1,250.00	\$725.00
Emp/Family	\$1,954.00	\$1,429.00

**\$1,000/\$1,500 Deductible PPO** For Benefit information, see the 2025-2026 Anthem Plan Description Sheet

	<b>Total Premium</b>	<b>Cost to Employee Payroll Deduction @ \$525.00</b>
Employee	\$665.00	\$140.00
Emp/Spouse	\$1,397.00	\$872.00
Emp/Child	\$1,014.00	\$489.00
Emp/Children	\$1,180.00	\$655.00
Emp/Family	\$1,845.00	\$1,320.00

**\$1,500/2,000 Deductible PPO** For Benefit information, see the 2025-2026 Anthem Plan Description Sheet

	<b>Total Premium</b>	<b>Cost to Employee Payroll Deduction @ \$525.00</b>
Employee	\$634.00	\$109.00
Emp/Spouse	\$1,331.00	\$806.00
Emp/Child	\$967.00	\$442.00
Emp/Children	\$1,125.00	\$600.00
Emp/Family	\$1,759.00	\$1,234.00

**\$2,500/\$3,000 Deductible PPO** For Benefit information, see the 2025-2026 Anthem Plan Description Sheet

	<b>Total Premium</b>	<b>Cost to Employee Payroll Deduction @ \$525.00</b>
Employee	\$610.00	\$85.00
Emp/Spouse	\$1,281.00	\$756.00
Emp/Child	\$930.00	\$405.00
Emp/Children	\$1,083.00	\$558.00
Emp/Family	\$1,693.00	\$1,168.00

## **HSA OPTIONS**

**\$3,300/\$3,300 Deductible HSA** For Benefit information, see the 2025-2026 Anthem Plan Description Sheet

	<b>Total Premium</b>	<b>Cost to Employee Payroll Deduction @ \$525.00</b>
<b>Employee</b>	\$595.00	\$70.00
<b>Emp/Spouse</b>	\$1,250.00	\$725.00
<b>Emp/Child</b>	\$907.00	\$382.00
<b>Emp/Children</b>	\$1,056.00	\$531.00
<b>Emp/Family</b>	\$1,651.00	\$1,126.00

**\$4,000/\$4,500 Deductible HSA** For Benefit information, see the 2025-2026 Anthem Plan Description Sheet

	<b>Total Premium</b>	<b>Cost to Employee Payroll Deduction @ \$525.00</b>
<b>Employee</b>	\$548.00	\$23.00
<b>Emp/Spouse</b>	\$1,151.00	\$626.00
<b>Emp/Child</b>	\$836.00	\$311.00
<b>Emp/Children</b>	\$973.00	\$448.00
<b>Emp/Family</b>	\$1,521.00	\$996.00

**\$4,500/\$5,500 Deductible HSA** For Benefit information, see the 2025-2026 Anthem Plan Description Sheet

	<b>Total Premium</b>	<b>Cost to Employee Payroll Deduction @ \$525.00</b>
<b>Employee</b>	\$529.00	\$4.00
<b>Emp/Spouse</b>	\$1,111.00	\$586.00
<b>Emp/Child</b>	\$807.00	\$282.00
<b>Emp/Children</b>	\$939.00	\$414.00
<b>Emp/Family</b>	\$1,468.00	\$943.00

**\$6,000/\$6,500 Deductible HSA** For Benefit information, see the 2025-2026 Anthem Plan Description Sheet

	<b>Total Premium</b>	<b>Cost to Employee Payroll Deduction @ \$525.00</b>
<b>Employee</b>	\$487.00	No Cost-\$38.00 will be deposited into HSA account
<b>Emp/Spouse</b>	\$1,023.00	\$536.00
<b>Emp/Child</b>	\$743.00	\$256.00
<b>Emp/Children</b>	\$864.00	\$377.00
<b>Emp/Family</b>	\$1,351.00	\$864.00

**\*\*NOTE:** The above is informational only. Please refer to online information and pricing during enrollment for actual coverage and rates.